INDO-GLOBAL SOCIAL SERVICE SOCIETY
LIFE. FREEDOM. DIGNITY
LIFE, FREEDOM AND DIGNITY FOR ALL

VISION
Help establish humane social order based on equity, freedom and justice in which human rights and the dignity of every individual is upheld.

MISSION
To implement and support quality development programs across India to empower individuals and communities belonging to the poor, marginalized & vulnerable sections of the society with special focus on women and children.
EVOLUTION OF IGSSS

The Beginning:
- Establishment to work against Hunger and poverty
- Registration
- Financial Disbursal agency

New Leaf 2000-2018:
- Rights Based Approach
- Organisational development process
- Change in Name
- New vision and mission
- Strategic Thrust areas identified
- Homeless program
- Direct Implementation

Transformation 2019 onwards:

IGSSS’ Pioneering Social and Technical Innovation Enabling People Led Global and grassroot Action for a Just Society
RE-IMAGINING IGSSS 2020

• Implementing agency
• New HR structure
• Digital strengthening
New ORGANISATIONAL STRUCTURE

Board

Executive Director

Organisation & Program Sustainability
Thematic
Grant Management
Human Resource
Finance and Admin
Communication
NE and Kashmir Office

State Offices

Project Offices
OFFICES

• Head Office: Delhi
• State Offices: 8
• Regional Offices: 4
• Project offices: 25

HR

• Total Staff: 250
• Females: 31%
• Non Binary: 0
• Volunteers: 275
SUSTAINABLE LIVELIHOOD (RURAL)

Improving the Quality of Life of the Excluded Communities by Creating Sustainable Livelihood options in Adherence with the Principles of Social and Ecological Inclusion.

OUR FOCUS

• Food and Nutrition Security
• Increasing Income through enterprise development
• Sustainable Agriculture
• Conservation and Management of Natural Resources (Land, Water and Forest)
• Infrastructure Improvement (Schools, Anganwadis, Drinking water, Toilets, Irrigation for Agriculture)

COMMUNITIES

• Small Farmers
• Landless
• Single women
• Pregnant and Lactating mothers
• Children below 6 years
• Tribal, Dalit
URBAN POVERTY ALLEVIATION

REDUCE RESIDENTIAL, SOCIAL AND OCCUPATIONAL VULNERABILITY OF THE URBAN POOR BY MAKING CITIES INCLUSIVE FOR EVERYONE

OUR FOCUS

- Enabling people to access their entitlements
- Building Resilience against Climate Change and Disasters
- Income generation activities
- Studies and researches on urban issues
- Urban Farming

COMMUNITIES

- Homeless
- Slum dwellers
- Street vendors
- Migrant Labourers
- Informal Labourers (domestic workers, construction workers, piece wage workers)
CLIMATE CHANGE ADAPTATION (URBAN AND RURAL)

Reduce Vulnerabilities and Better Adapt to Climate Change through Sustainable Pathways.

OUR FOCUS

- Climate-smart agriculture practices
- Promotion of renewable energy
- Climate-smart villages
- Nurturing Local Capacities through Climate Change Leaders
- Waste Management

COMMUNITIES

- All marginal communities who are being affected by change in climate
YOUTH DEVELOPMENT (URBAN AND RURAL)

Unleash the potential of young people as active citizens to contribute to the development of society.

OUR FOCUS

• Leadership Development
• Vocational and life skill training
• Promoting active citizenship through training and capacity building

COMMUNITIES

• Rural and Urban Youth
VOLUNTEERISM WITHIN IGSSS’ PROGRAMS

• Community Volunteers
• Social Change Agents
• Climate Change Volunteers
• Nutrition Volunteers
• Community Resource Persons
• Youth Volunteers
• Communication Volunteers
### GEOGRAPHICAL OUTREACH

<table>
<thead>
<tr>
<th>States</th>
<th>Number of Districts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Assam</td>
<td>12</td>
</tr>
<tr>
<td>2 Meghalaya</td>
<td>3</td>
</tr>
<tr>
<td>3 West Bengal</td>
<td>1</td>
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<tr>
<td>4 Odisha</td>
<td>5</td>
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<tr>
<td>5 JharKhand</td>
<td>5</td>
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<tr>
<td>6 Chattisgarh</td>
<td>5</td>
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<tr>
<td>7 Bihar</td>
<td>3</td>
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<tr>
<td>8 Uttar Pradesh</td>
<td>5</td>
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<tr>
<td>9 Delhi</td>
<td>5</td>
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<tr>
<td>10 Maharashtra</td>
<td>6</td>
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<tr>
<td>11 Madhya Pradesh</td>
<td>7</td>
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<td>12 Jammu and Kashmir</td>
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<tr>
<td>13 Karnataka</td>
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<tr>
<td>14 Andhra Pradesh</td>
<td>1</td>
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<tr>
<td>15 Telangana</td>
<td>1</td>
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</tbody>
</table>

Outreach 800,000 people in the 65 Districts of 15 States/UTs
STRENGTHS OF IGSSS

1. **THEMATIC EXCELLENCE** in implementing high impact projects

2. Ability to implement projects in **RURAL AND URBAN**

3. Commitment to **TRANSPARENCY AND ACCOUNTABILITY** and ensuring that every single rupee is spent as per the commitment.

4. **INTEGRATION OF TECHNOLOGY** in processes and interventions

5. **GEOGRAPHICAL OUTREACH** to the unreached and underserved corners across India
FINANCE

• Total Turnover: INR 350,000,000
• CSR (Indian): 18% (HDFC Bank; USL; Microsoft; LIC HFL; GMR Foundation; Fab India)

• Finance Manual
• Account person at most location
• Quarterly audit
• Digitised Procurement
• Waiting for FCRA renewal
HUMAN RESOURCE MANAGEMENT

- **Safeguarding Policies**: Child Safeguarding; Prevention of Sexual Harassment at work place, Grievance Redressal System; Anti Bribery; Anti Fraud and Corruption; Conflict of Interest; Anti Terrorism and Money Laundering

- Code of Conduct
GRANT MANAGEMENT AND INFORMATION TECHNOLOGY

- Digital MIS Office Automation System
- Inhouse IT team
- IT and security policy
- App for Baseline, Monitoring and Survey
- App for DRR
AWARDS AND RECOGNITION

- BEST NGO OFFERING HEALTH CARE SERVICES DURING COVID-19’ category at the India Today Healthgiri Awards 2021
- IGSSS received the appreciation certificate from District Rural Development Agency (DRDA), Ganjam, Odisha.
- Team of IGSSS’ volunteers in Delhi were felicitated for their work during the challenging situation of COVID 19 by the Councillor.
- IGSSS’ case study featured in the VANI’s document on Global Standard, Accountability Practices and Indian CSOs in times of Covid 19.
- IGSSS’ study, “Analysis of COVID Circulars for Informal Sector Workforce” was recognized by the National Institute of Disaster Management (under the Ministry of Home Affairs) as an important report that can shape state and local government responses for the rest of the lockdown.
- Dainik Jagran facilitated IGSSS with “Corona Warrior” award.
COVID OUTREACH

OUR REACH DURING COVID-19

18 Lakh+ People
20 States, 98 Districts
2 Union Territories

Other Support
- 1,967 Frontline Workers supported
- 16 Oxygen Concentrators distributed
- 6 BIPAP Machines distributed
- 523 Pulse Oximeters distributed
- 451 PPE Kits distributed
- 310 Migrant Workers provided with safe transportation facilities
- 5 Lakh+ People reached through awareness rallies

- 60,127 Hygiene kits distributed including 12 lakh+ Masks
- 1,07,148 Food kits distributed
- 60,370 People assisted in COVID-19 Vaccination
- 20,768 People provided with Livelihood Support
- 1,600 Calls attended by our Psychosocial counsellors including 37 international calls

8,614 People supported with Cash Grants
THANK YOU!

www.igsss.org