



# Celebrating Diversity

**INDO-GLOBAL SOCIAL SERVICE SOCIETY (IGSSS)**

is a non-profit Indian national development organization working in 92 districts in 22 states of India. In FY 2015-16, we reached out to 124,692 families through our programmes in Sustainable Livelihood, Urban Poverty, Disaster Risk Reduction, Gender Equity and Youth Development.

Under these programmes, 92% of targeted families belong to Scheduled Castes (SC) and Scheduled Tribes (ST) and Other Backward Communities (OBC). IGSSS with its direct implementation programmes and with the network of grass root NGO partners is present in 1,041 villages and 168 slums.

Established in 1960, IGSSS works for development, capacity building and empowerment of the vulnerable communities across the country for their effective participation in development process.

**VISION**

‘Help establish a humane social order based on equity, freedom and justice in which human rights and the dignity of every individual is upheld.’

**MISSION**

‘Implement and support quality development programmes across India to empower individuals and communities belonging to the poor, marginalized and vulnerable sections of the society with special focus on women and children.’

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Dear Friends,

India is a fast growing nation with high potential economic growth. At 7% growth, India is one of the fastest growing economies. However, it is also equally important that the fruits of the economic growth are shared by all. A nation with high growth rate needs to ensure that all its citizens are free from poverty and enjoy high level of human development. From this perspective, we need to go a long way and there is a need for sustained efforts of all stakeholders in ensuring that India is an inclusive country.

I am happy to note that IGSSS is doing its part in ensuring inclusive and equitable development of all the citizens of India. Over the years, IGSSS has adapted itself to the changing global and local developmental context by assimilating the key values deriving from our experience and learning from the people and communities.

The present Annual Report highlights our achievements spread over five core thematic areas. It is a matter of pride for all of us that every year we reach out to more than 120,000 families in 22 states of India. This also makes us responsible to sustain the development work that has been done so far. The implementing partner organisations of IGSSS have tremendous experience and wealth of knowledge. It is always a pleasure for us to learn from them. I am grateful to our implementing partners for their meaningful partnerships. IGSSS will continue to ensure that we nurture these partnerships as a mutually benefiting one. We stand at a threshold where funding partnerships are defined by the sensitivity of the development sector. On behalf of the Board I thank each of our funding partners who put their faith on us in delivering impactful programmes. It is commendable to see the commitment and passion of our staff who relentlessly work with the community in extreme situations. I take this opportunity to appreciate and acknowledge their contribution to the growth of IGSSS. Their zeal for social impact remain our pillar of strength. The Board of IGSSS has full confidence in the leadership team that strives for quality and excellence of the programmes.

The challenges are many as we move along. However we are confident that we shall continue to strive to do our best. When you review this year's annual report, you'll find a snapshot of our progress. We are grateful to each and every one of you.

With warm regards,  
**N J Kurian**

*A nation with high growth rate needs to ensure that all its citizens are free from poverty and enjoy high level of human development*



Dear Friends,

I am very happy to present the IGSSS Annual Report for the Year 2015-16. It has been a very remarkable year in terms of our reach to the deserving communities, expanding and launching new initiatives on issues that we care for and forging new partnerships to generate support from people, institutions and CSR initiatives. It gives me immense pleasure to share that last year we reached out to more than 120 thousand families belonging to diverse communities through our programmes on Sustainable Livelihood, Urban Poverty, Disaster Relief and Risk Reduction, Gender Equity and Youth Development.

It was also a year where our initiatives have been recognised by people, communities and governments. Last year, Nigrani Dal of Jhabua, Madhya Pradesh, was awarded as a 'Best Practice' by Ministry of Rural Development, Government of India. Our programmes in North Eastern states of India have responded to the immediate need of the communities affected due to human conflict and natural disasters. In the Eastern Part we have received appreciation from our communities for the work done under Sanitation and Hygiene.

While our work emboldens our zeal to strive for achieving our vision, we put emphasis on learning from our community and people's perceptions and assessment. Recently we published "Transcending Conflicts: Voices from the Valley" a study on our decade long engagement in Kashmir. It is heartening to see that our interventions had contextual clarity which significantly enhanced communities' social capital.

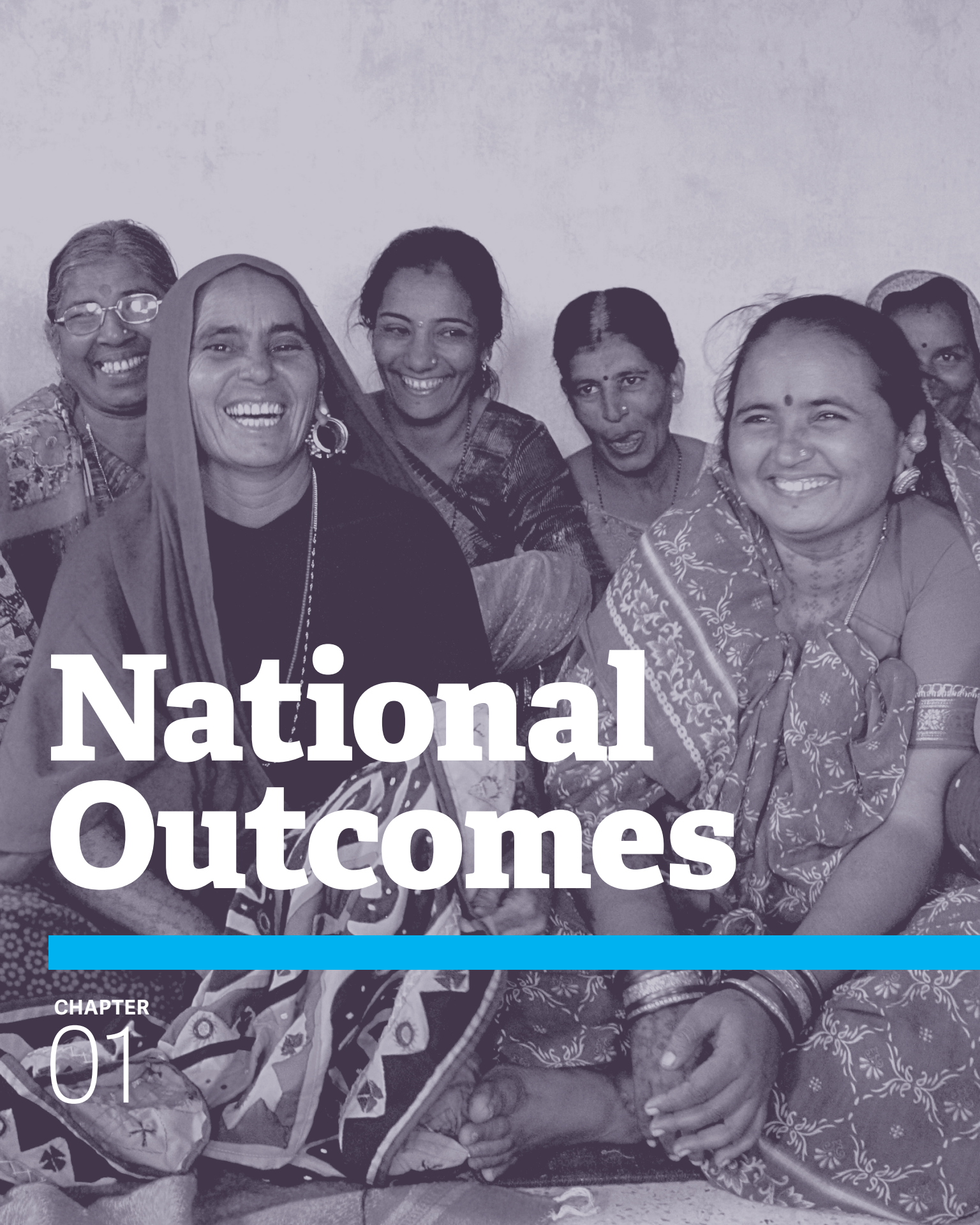
Partnerships have been the backbone of our organisational growth and development. Our more than 75 NGO partners across 22 states have contributed immensely to help us take a step forward to our vision. We have had the pleasure of partnering with various corporate houses under their CSR Initiatives. CSR partnerships with Oracle India in Hazaribagh, Jharkhand, HDFC Bank in Khargone, Madhya Pradesh and Lakhimpur, Assam, Citibank in Delhi and CAF India in Ganjam, Odisha touched upon issues such as Sustainable livelihood, Skill Building, Disaster Risk Reduction and Health and Sanitation.

The Annual Report 2015-16 presents key initiatives and our achievement. It would not have been possible without the support of our donors, partners, communities and our committed team in the field. We thank and appreciated each one of you, it is your support that keep us energised to spread Life, Freedom and Dignity among the most excluded communities.

Regards,  
**John Peter Nelson**

*While our work emboldens our zeal to strive for achieving our vision, we put emphasis on learning from our community and people's perceptions and assessment.*





# National Outcomes

CHAPTER

01

## Thematic Focus

**1. Sustainable Livelihood Programmes:** aim at improving the quality of life of excluded communities by creating sustainable livelihood options in adherence with the principles of social and ecological inclusion

**Key Facts:**

- a. IGSSS implemented programmes in 6 states whereas in 14 states IGSSS supported grass-root NGO partners
- b. Through Sustainable Livelihood programmes IGSSS reached out to 71,534 families of which 96% belong to SC/ST and OBC families

**2. Urban Poverty Reduction Programmes:** aim at reducing residential, social, occupational vulnerability of the urban poor, with special emphasis on informal sector workers

**Key Facts:**

- a. The direct intervention programmes were implemented in Delhi while in 12 states IGSSS worked with NGO partners
- b. IGSSS reached out to 18,830 families through its Urban Poverty Programmes of which 79% belong to SC/ST and OBC

**3. Disaster Risk Reduction Programmes:** focus on building resilient and empowered communities in most vulnerable regions and providing relief and rehabilitation during natural and human-made disasters

**Key Facts:**

- a. Under DRR, IGSSS directly implemented relief and rehabilitation programmes in 5 states and reached out to 23,124 families of which 89% belong to SC/ST and OBC

**4. Gender Equity Programmes:** promote equity in opportunity, access and control between women and men, girls and boys over resources and

entitlements

**Key Facts:**

- a. Gender Programmes were implemented through NGO partners in two states – Uttar Pradesh and Manipur covering 59 villages
- b. These programmes reached out to 5,603 SC and ST families

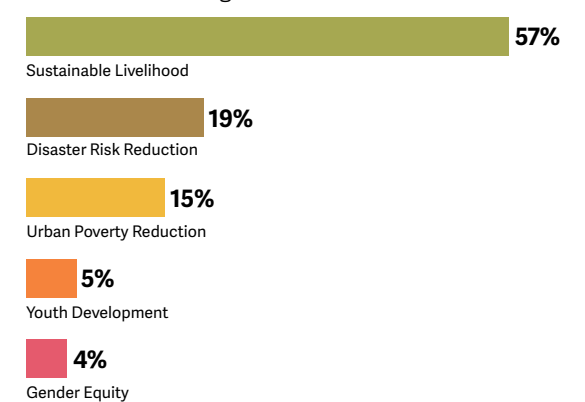
**5. Youth Development Programmes:** build capacities of youth through various engagements helping them become active citizens contributing to the development of society

**Key Facts:**

- a. In five states IGSSS worked with its partners on youth specific programmes whereas in Delhi IGSSS implements skill development programmes for migrant youth
- b. Programmes on youth reached out to 5,653 individuals of which 92% belong to SC/ST and OBC

**COMMUNITY REACH – THEMATIC**

In FY 2015-16, IGSSS has touched the lives of 124, 724 families. The majority of our target group was reached through



Data as on March 31st 2016



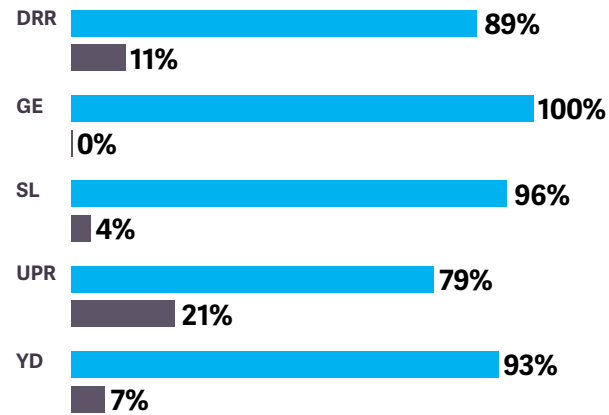
### TARGET GROUP PROFILE

#### Thematic

In FY 2015-16, SC/ST/OBC comprised 92% of all our target groups. Urban Poverty programmes being implemented mostly in the urban slums had more families (21%) in other category as compared to other thematic areas.

■ SC/ST/OBC ■ Others

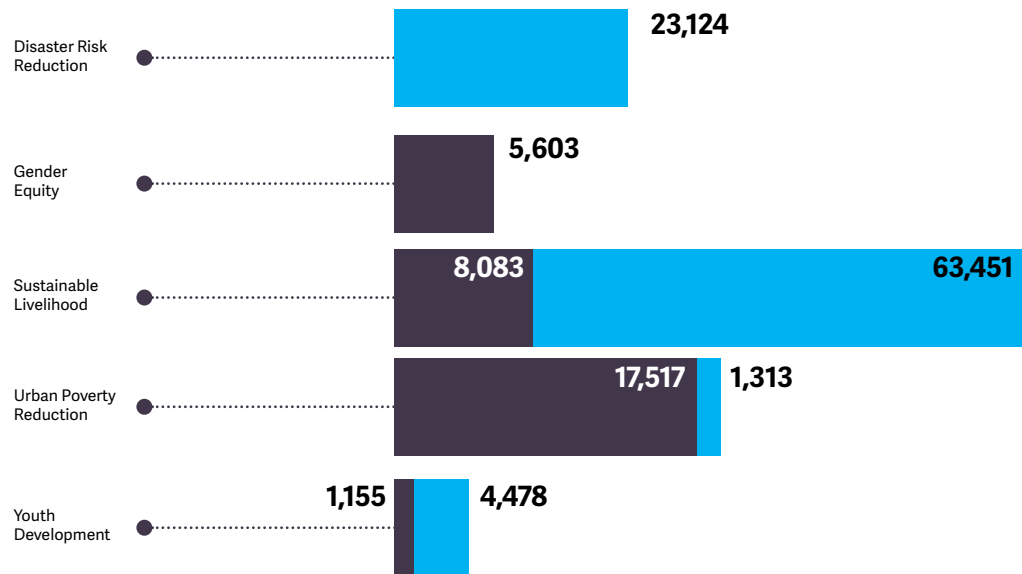
SL – Sustainable Livelihood, DRR – Disaster Risk Reduction  
UPR – Urban Poverty Reduction, YD – Youth Development  
GE – Gender Equity



Data as on March 31st 2016

### DIRECT IMPLEMENTATION AND PARTNER INTERVENTION

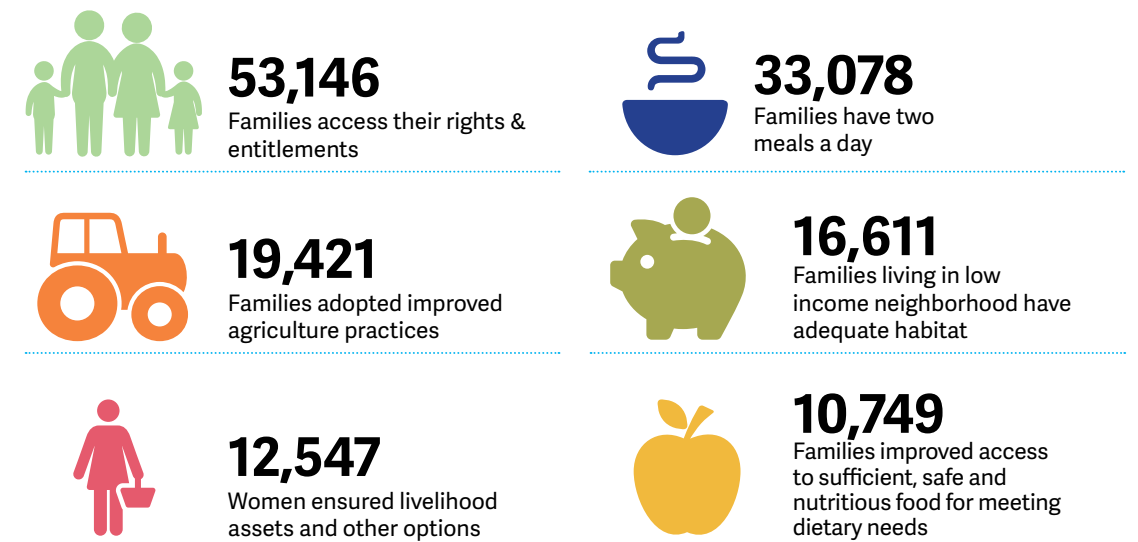
#### Target group reach



■ Partner Intervention ■ Direct Implementation

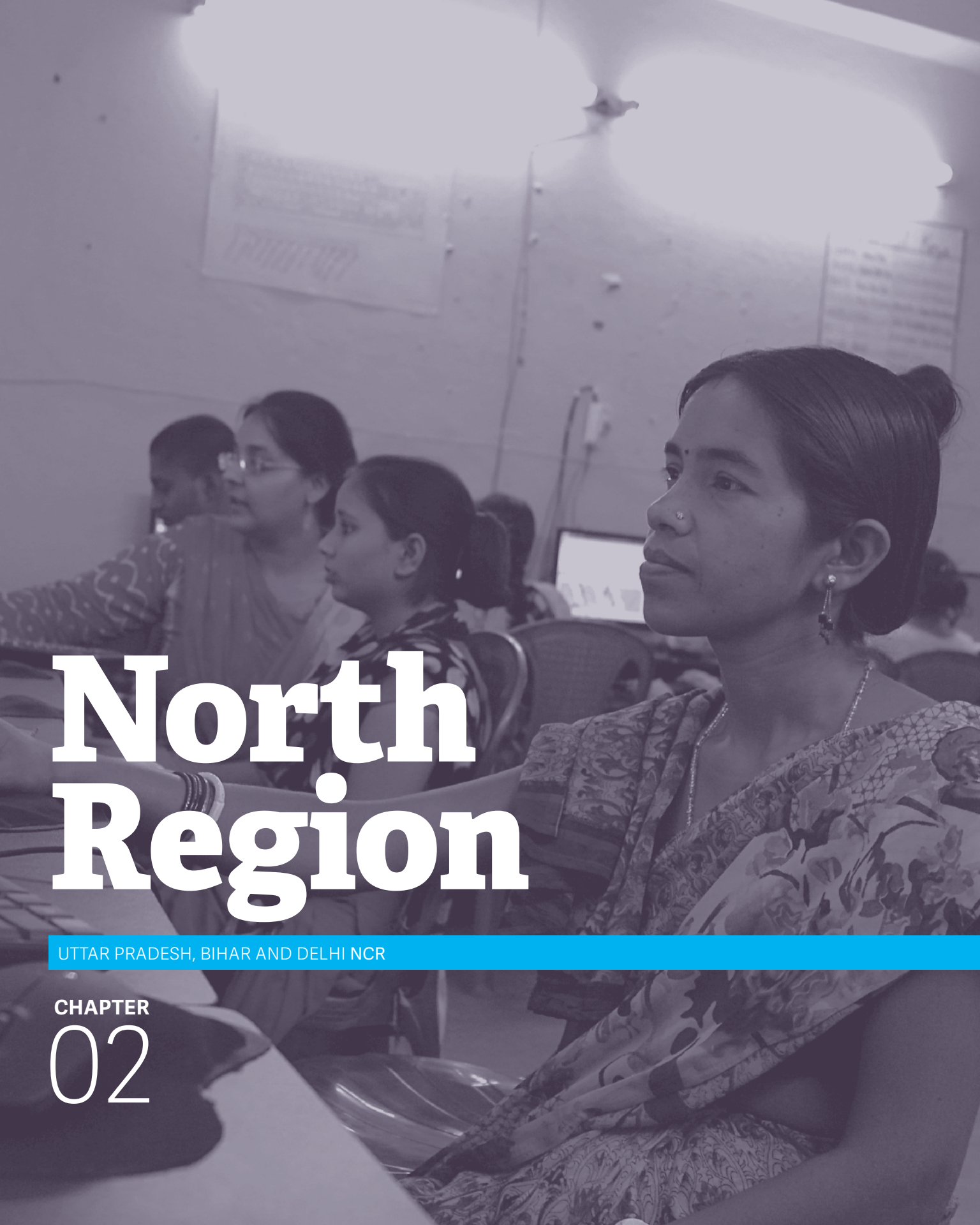
### NATIONAL INDICATORS

#### Major outcomes



- 5,661 Engagement initiatives undertaken by the communities
- 5,331 Urban informal sector workers secured labour and livelihood related rights and entitlements
- 4,040 CBOs formed/associated with different projects
- 3,578 Families adopted climate change resilient practices
- 2,702 Youth acquired position in democratic governance mechanism for leading and addressing societal changes
- 1,962 Adolescents capacitated to address gender based inequalities, discrimination and violence
- 1,888 Marginalized women and girls with enhanced autonomy over sexual and reproductive health rights
- 1,875 Disaster preparedness assets created by communities





# North Region

UTTAR PRADESH, BIHAR AND DELHI NCR

CHAPTER  
02



**TARGET GROUPS**

Migrant workers, Urban Poor, Farmers, Dalits, Women and girls, Men and boys, Informal Sector Labourers



**THEMATIC FOCUS**

Sustainable Livelihood, Urban Poverty, Gender Equity and Youth Development (Skill development)



**MAJOR Programmes**

**Partnership Programmes**

1. Sustainable Options for Uplifting Livelihood (SOUL) Program
2. Samaveshi Seher (Empowering for Inclusive Cities)

**Direct Implementation programmes**

1. Sustainable Livelihood Options for Urban Poor Slum Residents
2. Vocational Training and Rehabilitation for Migrant/ Homeless Youth in Delhi
3. Positive Fatherhood Program

**MY STORY**

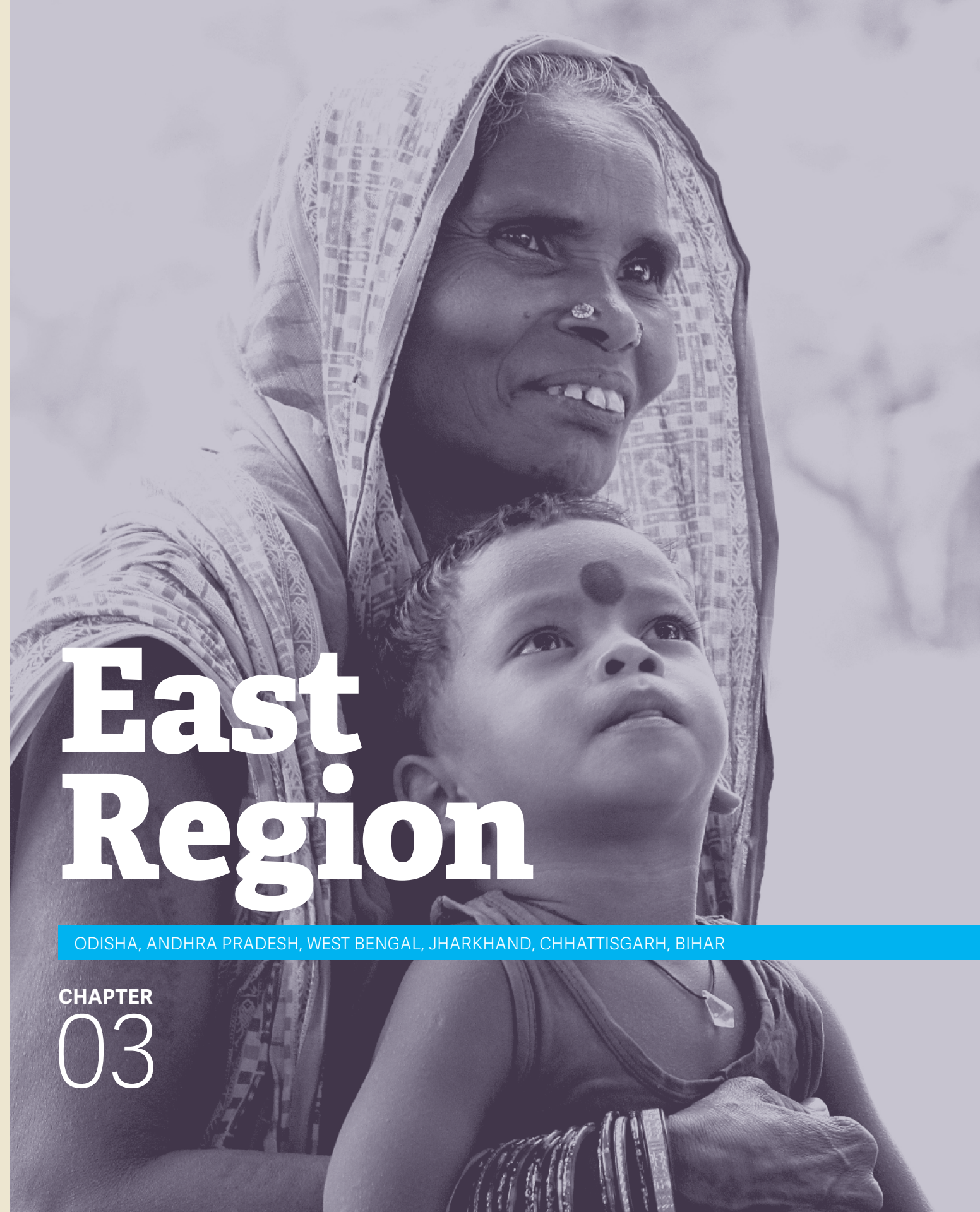
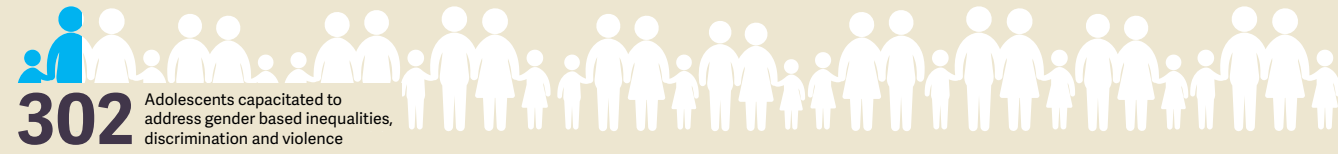
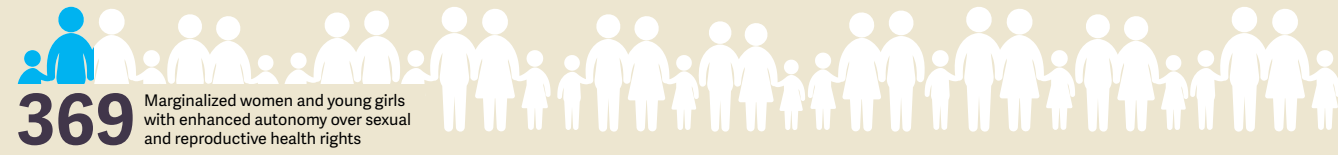
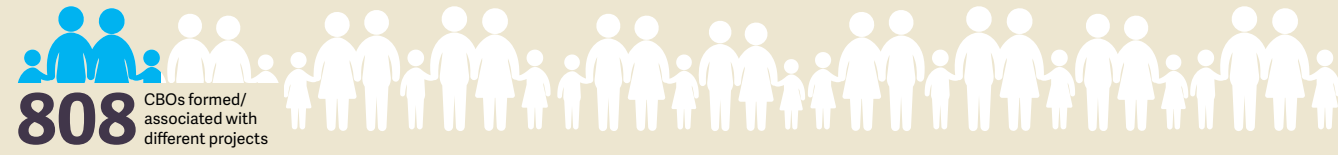
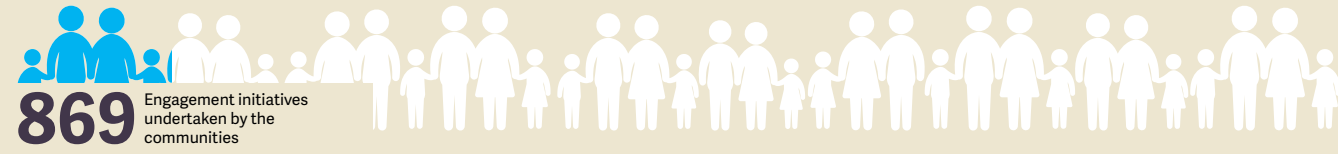
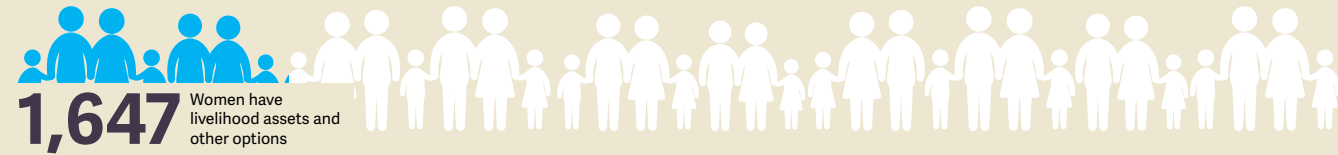
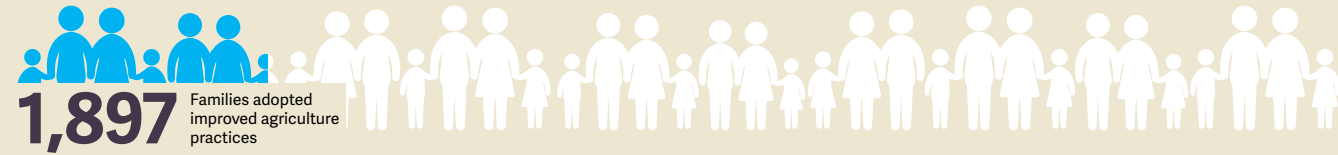
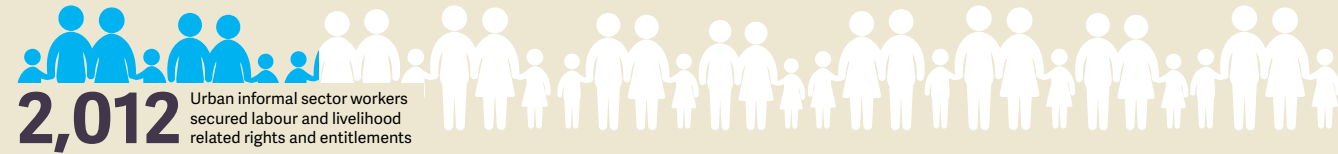
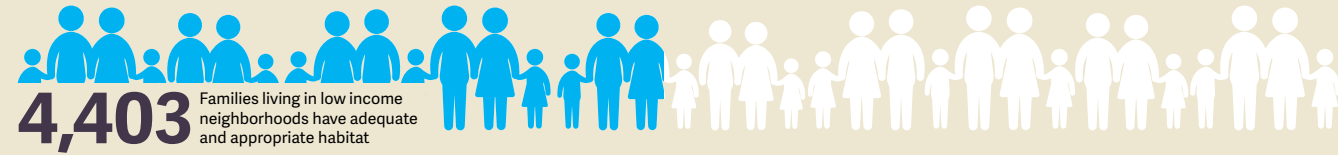
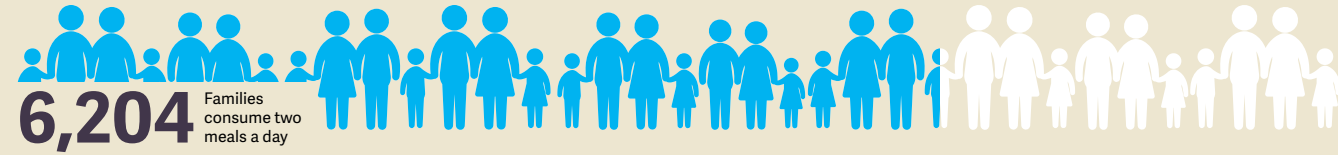
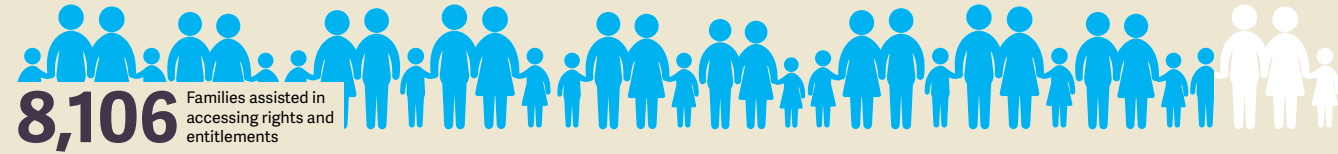
My life has been a mere struggle for existence. Our one room in Baljeet Nagar slum is all we have in the name of home, and it is a struggle to accommodate the 10 member family. My husband is an alcoholic and not a day goes by without him physically hurting me. I was barely scraping by in abject poverty. However everything changed with the arrival of my daughter in my life. I decided that she will not live a life of misery and in this quest, began the journey of finding my own identity.

Urmila di told me about the computer centre which opened in the vicinity, I fought against my family and started attending the free computer classes. Today, I have become computer literate and am confident about standing on my feet. I am sure as I found my identity; I will soon find a job.

**Laxmi (age 29)**  
Student at Computer Center  
Baljeetnagar Slum, New Delhi



# FAMILIES REACHED



# East Region

ODISHA, ANDHRA PRADESH, WEST BENGAL, JHARKHAND, CHHATTISGARH, BIHAR

## CHAPTER 03





**TARGET GROUPS**

Men and women farmers, Women labourers, Unorganised Sector Workers, Tea garden families, Tribals, Families in flood prone zone, fishermen and women, young farmers, youth and women, daily wage labourers, small marginal farmers



**THEMATIC FOCUS**

Sustainable Livelihood, Disaster Risk Reduction, Urban Poverty, Youth Development, Sanitation and Hygiene



**MAJOR Programmes**

**Partnership Programmes**

1. Sustainable Options for Uplifting Livelihood
2. Samaveshi Seher (Empowering for Inclusive Cities)

**Direct Implementation programmes**

1. Provision of Livelihood and Nutrition Security for Tribal Families in Hazaribagh, Jharkhand (PLANT)
2. Capacity Building in Disaster Resilience in Odisha
3. Transforming Disaster Vulnerable Local Communities as Actors of Sustainable Development in Odisha
4. SHE- Security Health Education Program, Odisha
5. Access to Safe Water and Increased Food Security, Hazaribagh, Jharkhand

**MY STORY**

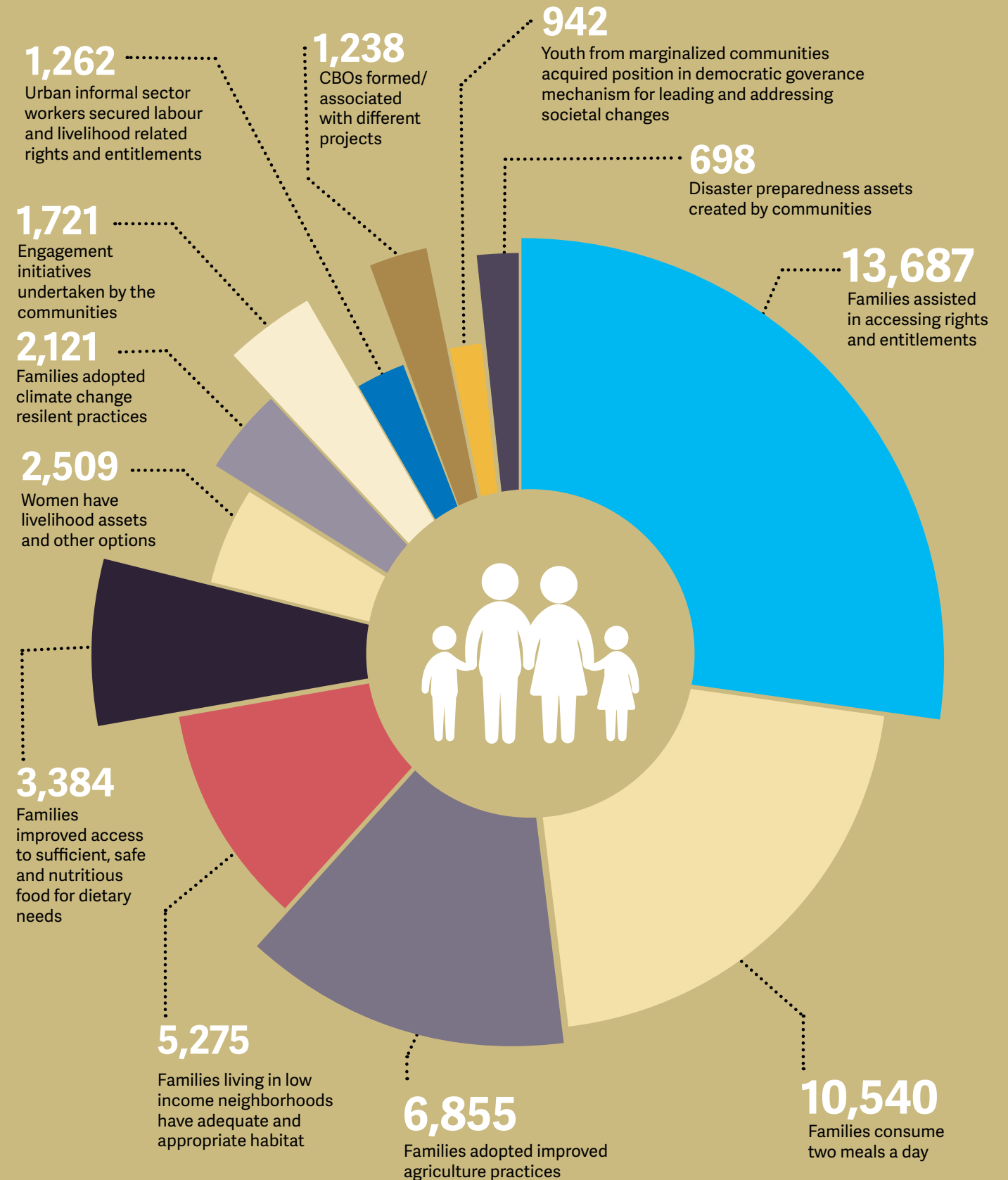
I used to cultivate two or three types of vegetables. Now I produce eight to ten types of vegetables in my garden. It fulfils my family's requirement for vegetables. Earlier I could produce vegetables for 4 or 5 months only. Now I grow vegetables for 8 to 10 months. Many people of my locality are eager to know about the process I use to produce vegetables

**Sushoma Baulia**

Hatgacha village, North 24 Parganas  
She practices integrated vegetable farming in saline fallow land.

**EAST REGION OUTCOMES**

**FAMILIES REACHED**





# North East Region

ASSAM, SIKKIM, MEGHALAYA, ARUNACHAL PRADESH, MIZORAM, MANIPUR, TRIPURA

CHAPTER

04



**TARGET GROUPS**

Youth, Women, Men and Boys, Farmers, Families in flood prone zone, Tribals



**THEMATIC FOCUS**

Disaster Risk Reduction, Urban Poverty, Youth Development, Gender Equity, Sustainable Livelihood



**MAJOR Programmes**

**Direct Implementation programmes**

1. Empowering Youth for Self- Development and Sustained Growth, Manipur
2. Peace Action in BTAD and Karbi Anglong, Assam
3. Construction of Shelters, Toilets and Hand Pumps in Lakhimpur, Assam
4. Capacity Building of Resilience of Flood Affected Families, Assam
5. SMILE Program

**Partnership Programmes**

6. Sustainable Options for Uplifting Livelihood
7. Positive Fatherhood Project, Manipur

## MY STORY

“I waited for a miracle to happen and constantly prayed to God. It appeared that God listened to my prayers and sent me help”, said Dipali Chintey. A house and a toilet were built for her under the project Restoration and Reconstruction. She also received materials such as clothes, mugs, buckets and hygiene kits which helped her and her daughters to meet the immediate household needs.

“I have grown up to the mayhem that the floods brought along every year to my village. Life has been very difficult. I am a single mother and I have to take care of three very young daughters of 12, 10 and 8 years.” Confined to a wheel chair, she is unable to fend for the family and they are surviving on the support of relatives and neighbors. On 14th August, 2014 her house was destroyed and washed away by flood.

**Dipali Chintey**  
Borgonya village  
in Lakhimpur, Assam



# FAMILIES REACHED



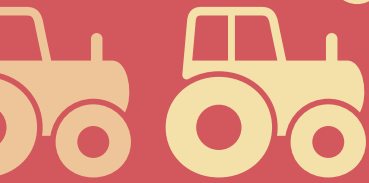
**3,439**

Women have livelihood assets and other options



**6,730**

Families consume two meals a day



**2,721**

Families adopted improved agriculture practices

**1,177**

**1,457**

Families adopted climate change resilient practices

Disaster preparedness assets created by communities

**1,055**

Marginalized women and young girls with enhanced autonomy over sexual and reproductive health rights

**1,102**

Youth from marginalized communities acquired position in democratic governance mechanism for leading and addressing societal changes

**1,235**

Adolescents capacitated to address gender based inequalities, discrimination and violence



**506**

CBOs formed/ associated with different projects

**989**

Engagement initiatives undertaken by the communities

**912**

Urban informal sector workers secured labour and livelihood related rights and entitlements

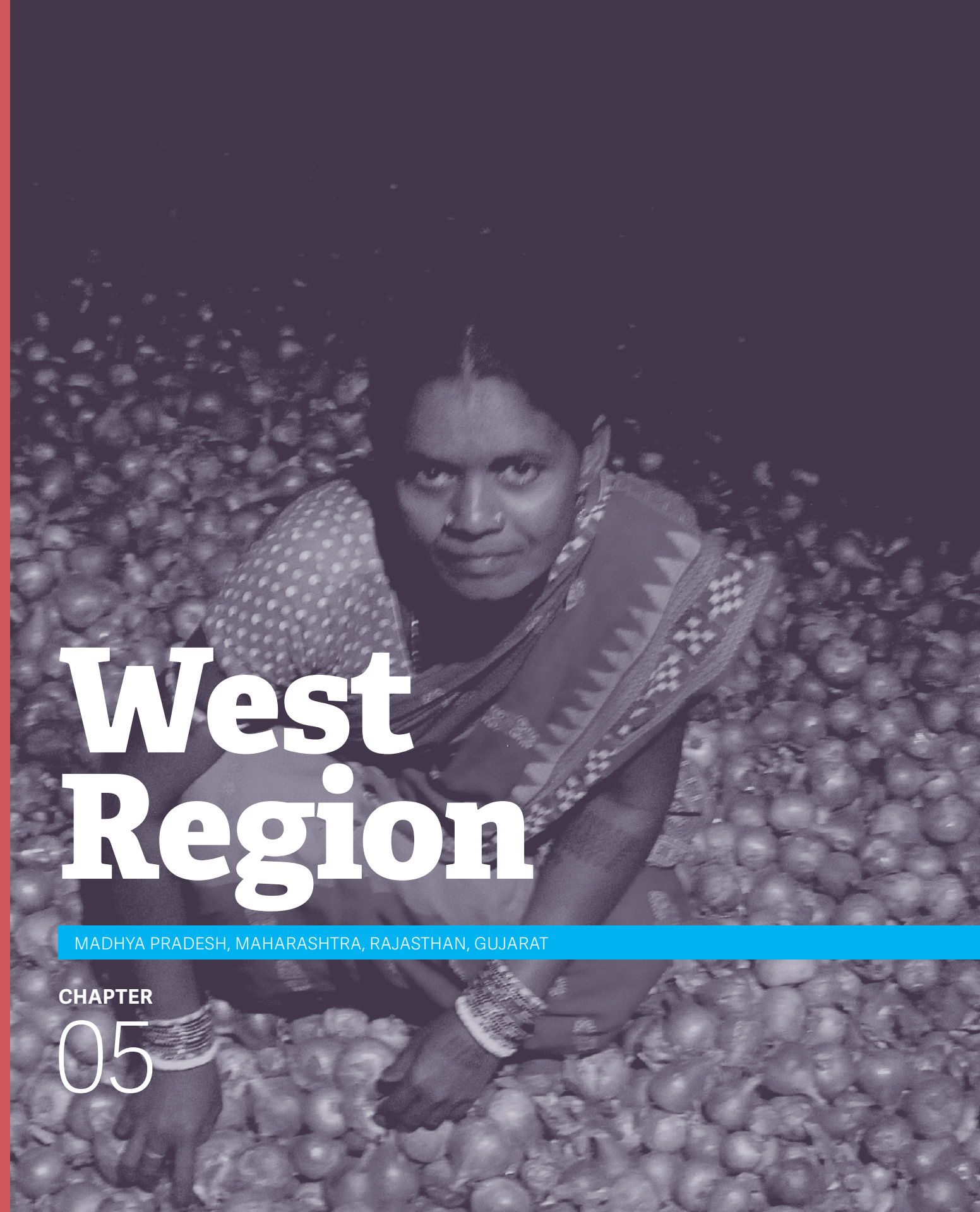


# West Region

MADHYA PRADESH, MAHARASHTRA, RAJASTHAN, GUJARAT

CHAPTER

05







**TARGET GROUPS**

Tribals such as Bhil, Kolam, Gonds, Mang, Mahar, Valmiki communities, Agariyas – Salt pan workers, of Little Rann of Kutch, migrant communities, Women and men marginal farmers.



**THEMATIC FOCUS**

Sustainable Livelihood and Urban Poverty



**MAJOR Programmes**

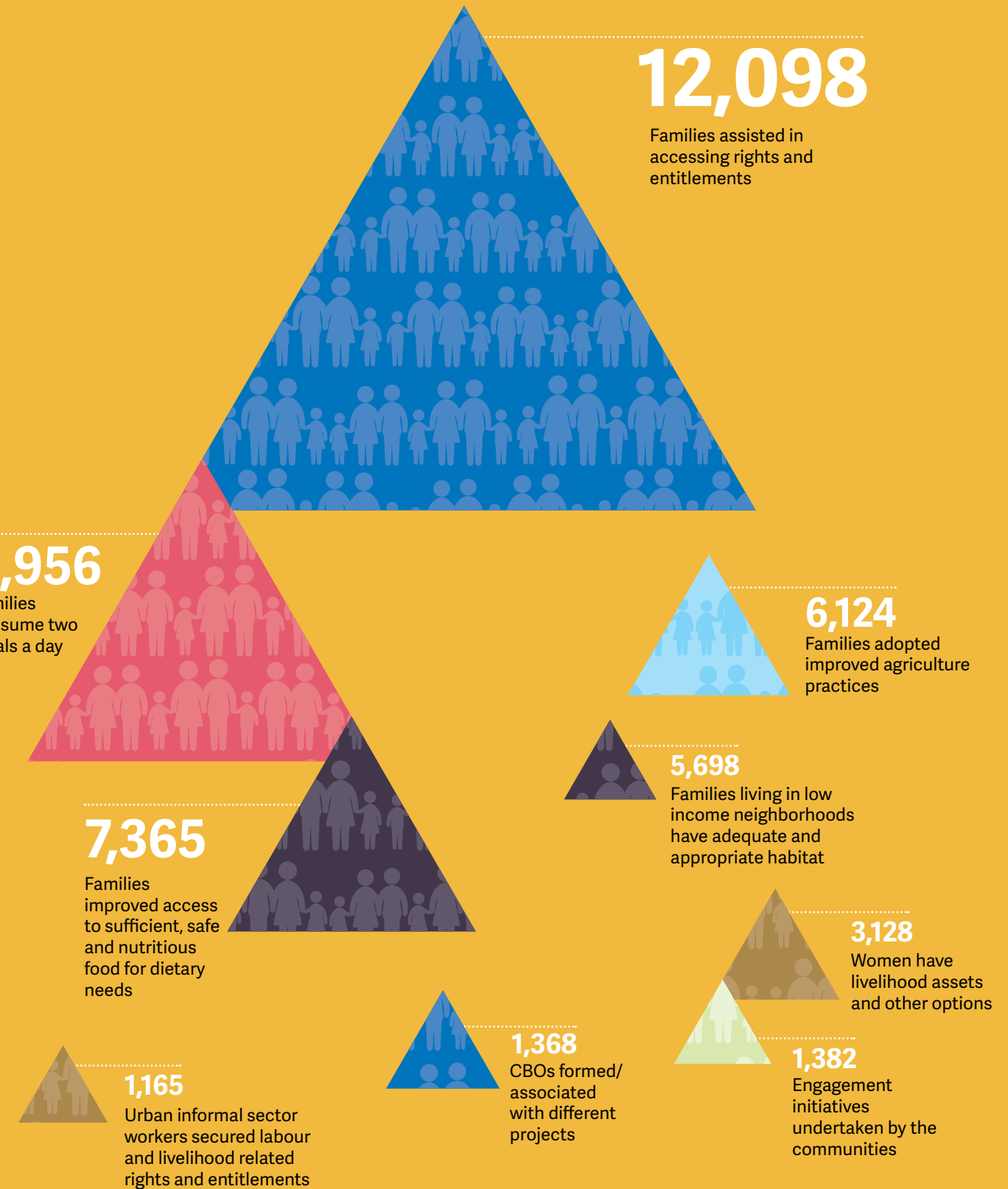
- Partnership Programmes**
1. Sustainable Option for Uplifting Livelihood
  2. Samaveshi Seher
- Direct Implementation programmes**
3. Promotion of Self-Help Groups
  4. People Led Development Approach
  5. Enabling Access to Social and Economic Resources
  6. Management and Conservation of Water Resources in Agriculture

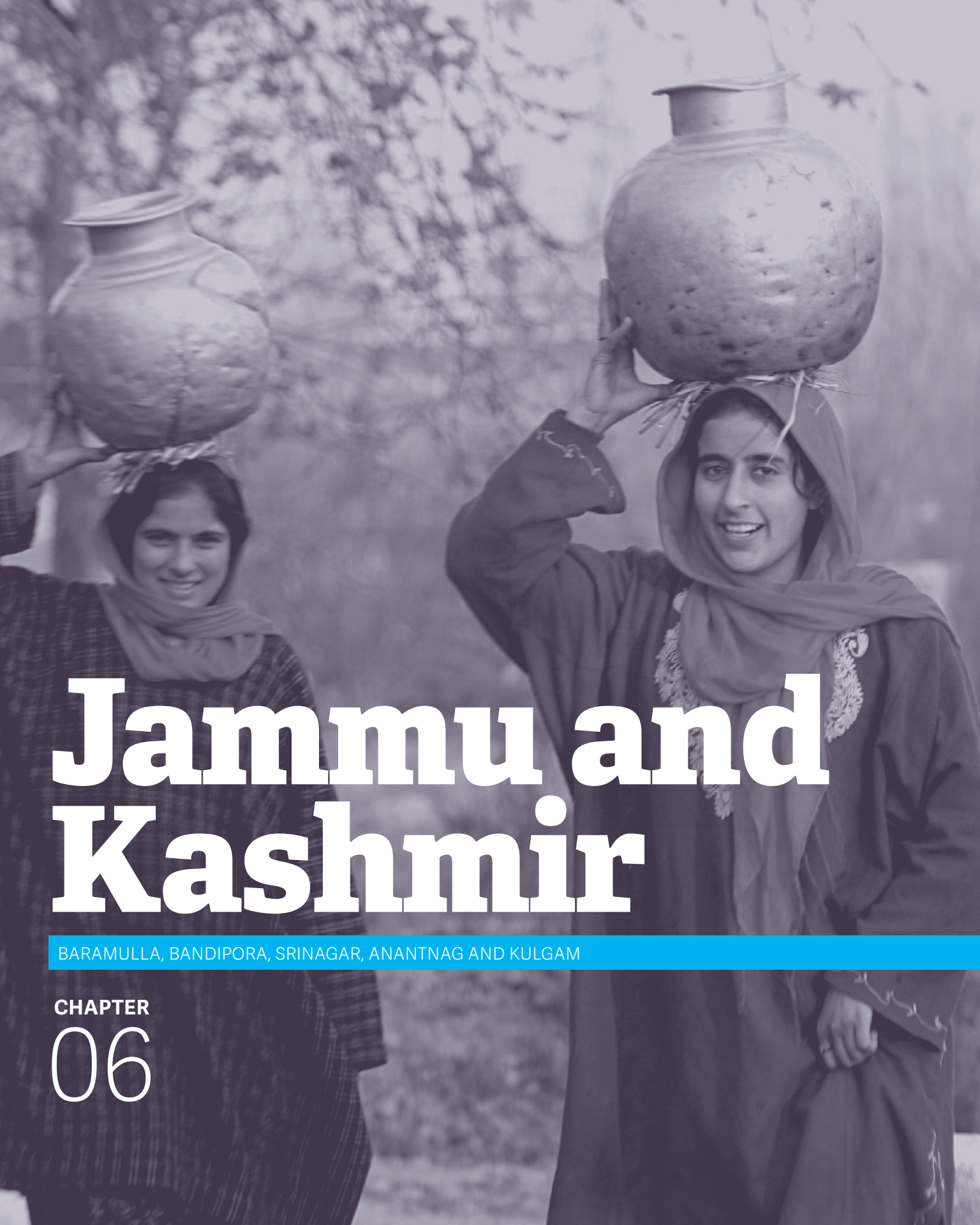
**MY STORY**

“I knew to make Bari papad but after training I think I could make even better” said Sunita Bai. Women from Donger village, Shivpuri district, Madhya Pradesh, works rigorously as marginal labourer to earn a day’s meal. Her precarious situation led to GCSS, IGSSS livelihood partner, introducing the model of Income Generation Programme (IGP). They were linked to the IGP run by the SBI bank. Consequently, a group of 40 women were provided with Badi papad making training and they were formed into a group. The next step is to connect the SHGs with local market, where they can sell their product & GCSS team is also trying to link them with fair market system for their products. One of the SHG members, Bhande Bua echoes the faith, “It’s just a beginning, now we have miles to go.”

**Sunita Bai**  
Donger, Shivpuri,  
Madhya Pradesh

WEST REGION OUTCOMES  
**FAMILIES REACHED**





# Jammu and Kashmir

BARAMULLA, BANDIPORA, SRINAGAR, ANANTNAG AND KULGAM

CHAPTER

06



**TARGET  
GROUPS**

Youth, Carpet Weavers,  
Women, Farmers



**THEMATIC  
FOCUS**

Sustainable Livelihood,  
Disaster Relief and  
Rehabilitation, Youth  
Development



**MAJOR  
Programmes**

**Direct Implementation programmes**

1. Provision of Relief and Rehabilitation Support for People Affected by Floods in J&K
2. Promoting Localized Empowering Action for Peace and Stability in J&K
3. J&K Livelihood Recovery Project
4. SMILE

**Partnership Programmes**

5. Sustainable Options for Uplifting Livelihood

## MY STORY

Hajira says "I couldn't go to school and that thought haunted me forever because that was the chance I'd never get again. But here I am today and I feel lucky that I am a student in this Female Literacy Club, living my days of childhood and my dream'. When asked about what changes she has felt in her life after being illiterate, she reiterates what many FLC weaver students have to say; that they are no more illiterate, they can sign instead of using their thumb impression, they feel dignified and important, and not vulnerable and inferior. Being literate, and being able to read and write has led to an evolution within the weavers as a collective, raising their self-esteem and their position among their peers as well.

For Hajira though, the victory is more personal for now she doesn't feel the shame of not being able to guide or help her kids with their studies. "Nobody can call me an illiterate now. I am a literate. Now I talk to my children, spell out their names and they look at me with a look of pride and surprise both. Sometimes we all sit together and do our homework."

**Hajira**  
Member of Female  
Literacy Club, Kashmir



JAMMU AND KASHMIR OUTCOMES  
FAMILIES REACHED



**1,824**

Women have livelihood assets and other options



**1,824**

Families adopted improved agriculture practices

**464**

Marginalized women and young girls with enhanced autonomy over sexual and reproductive health rights



**658**

Youth from marginalized communities acquired position in democratic governance mechanism for leading and addressing societal changes



**648**

Families consume two meals a day



**700**

Engagement initiatives undertaken by the communities



**425**

Adolescents capacitated to address gender based inequalities, discrimination and violence

**120**

CBOs formed/ associated with different projects



**9,568**

Families assisted in accessing rights and entitlements

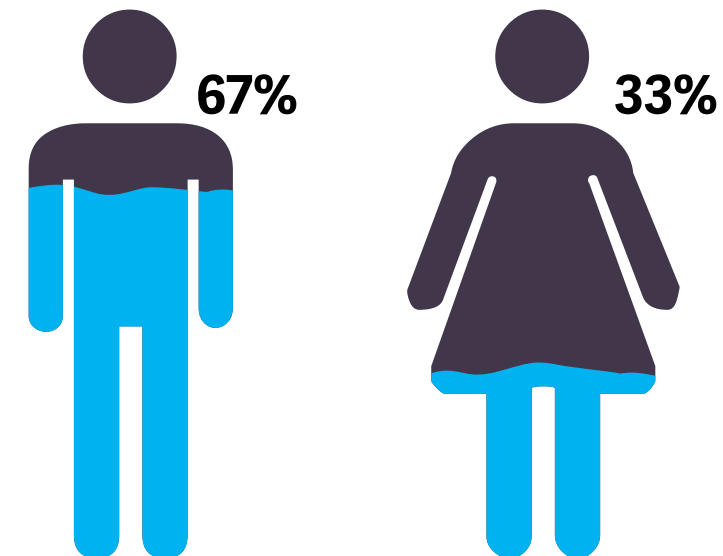
CHAPTER  
**07**

# Human Resources

Working with IGSSS was a wonderful experience for me. As an organization, it has a good HR policy for all. I have looked after Youth development projects where I learnt a lot from senior management and very good group of colleagues. During my professional life, I found many few organizations that have work-life balance for their field staff and IGSSS is one of them who care for their field staff too.

**Ms. Hemlata Rawat,**  
Former Officer for Youth Development  
at IGSSS Delhi office

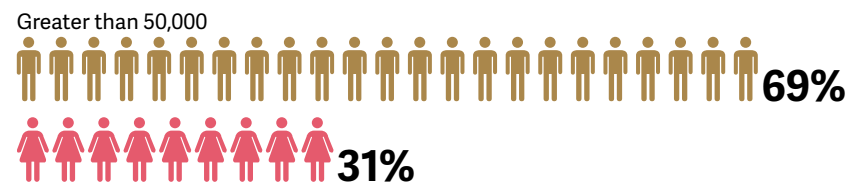
DEMOGRAPHICS – EMPLOYEES



IGSSS has a total of 116 employees who work from different field offices, regional offices and Head Office. The members of our staff represent a diverse set of communities from Kashmir, Jhabua, Gujarat, Bengal, Odisha, Assam, Manipur, Arunachal Pradesh, Jharkhand, Delhi, Kerala, Tamil Nadu, Uttar Pradesh and Bihar.

- Data as on  
March 31st 2016

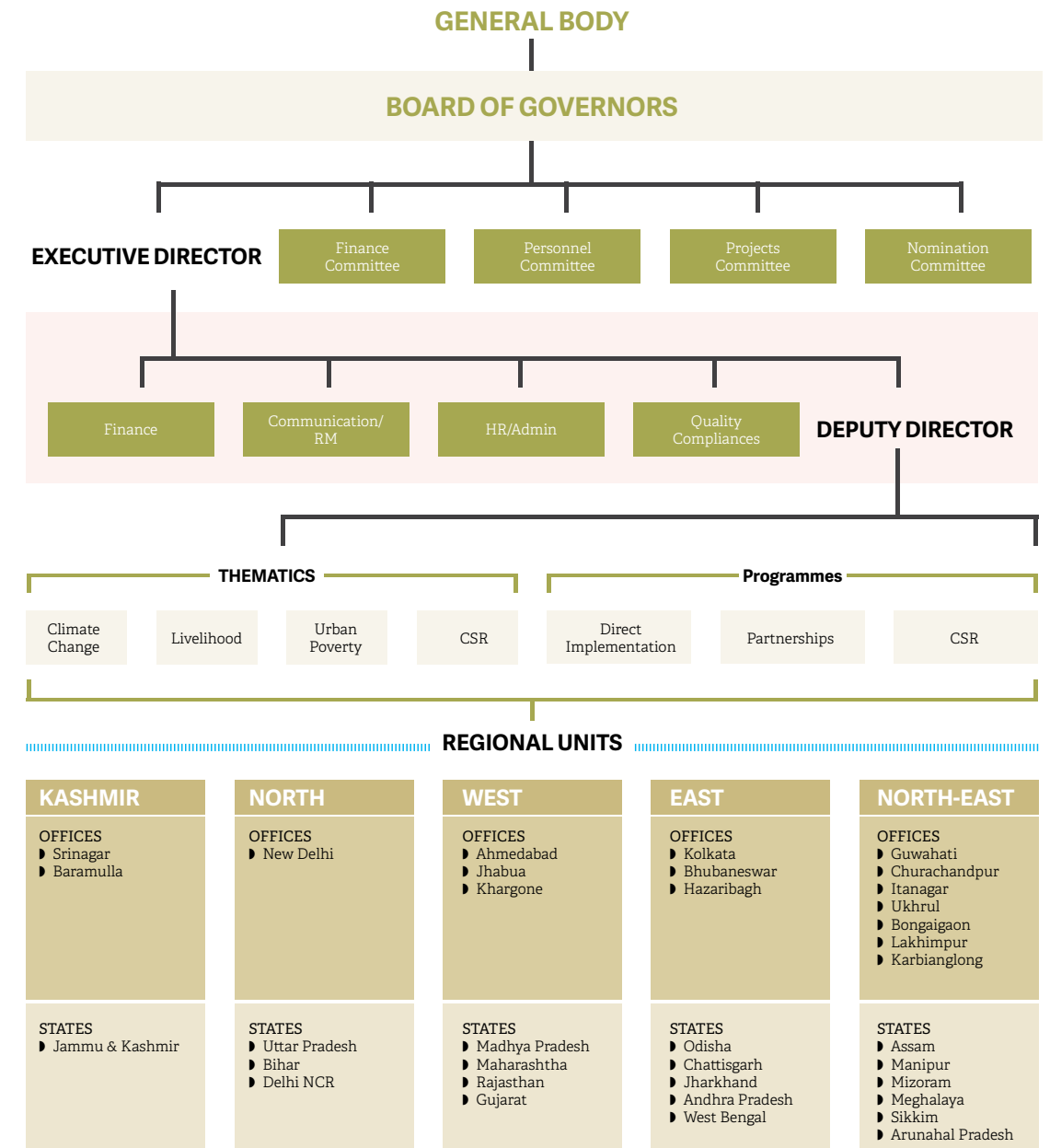
**GENDER WISE SALARY BREAKUP (IN RS.)**



**HIGHEST AND LOWEST PAID STAFF**

- Executive Director of IGSSS is the highest paid staff with a salary of Rs. 173,250/- per month including Employer contribution to the Provident Fund
- A Community Mobilizer based at Hazaribagh, Jharkhand is the lowest paid staff with a salary of Rs. 6,500/- per month including Employer contribution to Provident Fund

**ORGANOGRAM**





# CHAPTER 08 IGSSS Board

## MEMBER OF GOVERNING BOARD (also Member of General Body)

Name	Designation	Occupation
Dr. N J Kurian	Honorary President	Social Scientist
Prof. Dr. Vibhuti Patel	Honorary Vice President (Since Sept 2015)	Director, Department of PGSR of SNTD Women's University, Mumbai
Mr. Guilherme Vaz	Honorary Treasurer (Since August 2015)	Independent International Development Consultant
Mrs. Surekha Sule	Honorary Member	Journalist and Social Activist
Dr. Frederick D'Souza	Honorary Member	Executive Director, Caritas India
Mr. D K Manavalan	Honorary Member	Executive Director, AFPRO
Dr. Oswald Lewis	Honorary Member (Since Nov 2015)	Bishop of Jaipur

## MEMBERS OF GENERAL BODY

Name	Designation	Occupation
Dr. (Mrs) Lalrintluangi	Honorary Member	Medical Doctor
Dr. Dominic Jala	Honorary Member	Archbishop of Shillong
Mr. G.S. Sethi	Honorary Member	TVET Consultant & Editor "SKILLS AHEAD"
Sr. Rose Hauniange Paite	Honorary Member	General Councilor for Social Apostolate in the Congregation and Director of Centre for Development Initiatives
Ms. Saumya Uma	Honorary Member	Independent Consultant on Gender, Human Rights & Law and Trustee – Women's Research and Action Group
Dr. Ranjit Tigga	Honorary Member	HoD, Department of Tribal Studies & Research Associate, Indian Social Institute, New Delhi
Mr. Javid Chowdhury	Honorary Member	IAS Retd. Currently a Consultant in Health and Rural Development Sector
Ms. Esther Beulah	Honorary Member	Chief Executive, ECOMWEL
Ms. J M Shanti Sundaram	Honorary Member	Retired from Central Economic Intelligence Bureau
Dr. Sanjay Patra	Honorary Member	Executive Director, FMSF
Mr. Roshan P Rai	Honorary Member	Development worker with DLR Prerna
Dr. Cherian Joseph	Honorary Member	Consultant in Organizational and Institutional Learning and Development, and Human Resource Management.

**IGSSS MEMBERS – TERM LAPSED IN FY 2015-16**

Name	Designation	Terms Lapsed
Mr. Shyamal Ghosh	Treasurer	April 2015
Ms. Bernadette Pimenta	Vice President	September 2015
Dr. Gerald Almeida	Member	October 2015

**BOARD MEETINGS AND QUORUM**

Date	Venue	Members attended	Quorum
May 8, 2015	Delhi	6	6/7
August 28, 2015	Delhi	7	7/7
November 27, 2015	Delhi	7	7/7
February 26, 2016	Delhi	7	7/7

**CHAPTER****09****Finance and  
Compliances****LEGAL AND STATUTORY REGISTRATIONS:**

Particulars	Registration Details
Society Registration Act XXI of 1860	S-1787
Foreign Contribution Regulation Act 1976/2010	231650067
Section 12A of the Income Tax Act, 1961	DLI (C) (1-163)/73-74
Section 80G (5) (VI) of Income Tax Act, 1961	DIT (E) 2007-2008/1-54/1187
Section 10 (Clause 23 C, sub clause IV) of the Income Tax Act, 1961	DGIT (E)/10/23C (IV)/2009/10

**Accreditations:**

Indian Institute of Corporate Affairs – IA Hub Code – A000082

Credibility Alliance: CA/20/2014

Guidestar India: Membership Number – 5755

TISS National CSR Hub – AO/1/12/09/002



## INDO GLOBAL SOCIAL SERVICE SOCIETY

## Balance Sheet as at 31st March 2016

PARTICULARS	SCH. NO.	As At 31st March 2016 (Rs.)	As At 31st March 2015 (Rs.)
<b>SOURCES OF FUNDS</b>			
Funds & Reserves	1	12,27,72,968.33	10,35,78,548.04
Programme Balances	2	2,99,91,682.82	2,48,90,343.13
<b>Total</b>		<b>15,27,64,651.15</b>	<b>12,84,68,891.17</b>
<b>APPLICATION OF FUNDS</b>			
Fixed Assets	3	3,35,28,315.86	3,26,16,963.39
Less: Depreciation		2,29,81,205.52	2,16,14,142.43
Net Block		1,05,47,110.34	1,10,02,820.96
Investments	4	11,94,88,396.00	9,78,80,820.00
<b>CURRENT ASSETS &amp; LIABILITIES</b>			
Current Assets	5	2,76,62,618.16	2,61,62,153.50
Less: Current Liabilities	6	49,33,473.35	65,76,903.29
<b>Net Current Assets</b>		<b>2,27,29,144.81</b>	<b>1,95,85,250.21</b>
<b>Total</b>		<b>15,27,64,651.15</b>	<b>12,84,68,891.17</b>

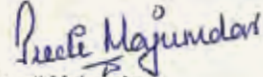
Significant Accounting policies and Notes to Account.


13

Previous year's figures have been re-grouped as deemed appropriate.

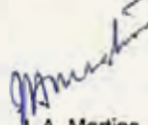
For & on behalf of Management

As per our report of even date

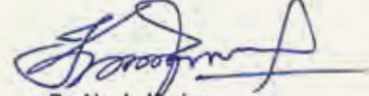
  
Preeti Majumdar  
Head Finance & Accounts

  
John Peter Nelson  
Executive Director



  
J. A. Martins  
Proprietor  
M. No. 82051

J. A. Martins & Co.,  
Chartered Accountants  
Firm Regn. No. 010890N

  
Dr. N. J. Kurian  
President

Place: New Delhi  
Date: 19 MAY 2016



## INDO GLOBAL SOCIAL SERVICE SOCIETY

Income and Expenditure Account  
for the period 1st April 2015 to 31st March 2016

PARTICULARS	SCH. NO.	For the year ended 31st March 2016 (Rs.)	For the year ended 31st March 2015 (Rs.)
<b>INCOME:</b>			
Allocation of Programme Balances towards Programme Implementation		19,48,92,607.93	22,79,60,249.36
Other Income	7	1,34,71,900.27	1,22,59,206.01
<b>Total</b>		<b>20,83,64,508.20</b>	<b>24,02,19,455.37</b>
<b>EXPENDITURE</b>			
Relief to Poor Programmes	8	14,86,31,128.77	18,83,44,409.33
Medical Relief Programmes	9	16,64,824.00	26,48,362.00
Training and Skill Development Programmes	10	1,64,88,107.94	1,91,67,979.55
FC Administration Expenses	11	2,81,10,547.22	1,77,99,498.48
Other Expenses	12	42,69,420.22	13,98,818.81
		19,91,62,028.15	22,93,59,068.17
Depreciation		17,83,660.89	17,68,229.28
		20,09,45,689.04	23,11,27,297.45
Less: Depreciation Allocated from Capital Reserve		17,83,660.89	17,68,229.28
		19,91,62,028.15	22,93,59,068.17
Excess of Income over Expenditure B/D		92,02,480.05	1,08,60,387.20
Excess of Income over Expenditure transferred to:			
Reserve Fund - Programme Expenses		46,01,240.02	54,30,193.60
Reserve Fund - Secretariat Expenses		46,01,240.03	54,30,193.60
<b>Total</b>		<b>20,83,64,508.20</b>	<b>24,02,19,455.37</b>

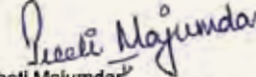
Significant Accounting policies and Notes to Account.

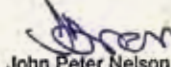
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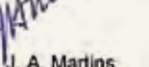
For & on behalf of Management

As per our report of even date

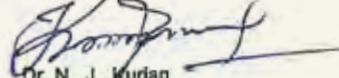
  
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Head Finance & Accounts

  
John Peter Nelson  
Executive Director



  
J. A. Martins  
Proprietor  
M. No. 82051

J. A. Martins & Co.,  
Chartered Accountants  
Firm Regn. No. 010890N

  
Dr. N. J. Kurian  
President

Place: New Delhi  
Date: 19 MAY 2016





## INDO GLOBAL SOCIAL SERVICE SOCIETY

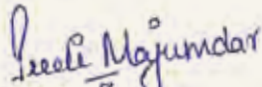
## RECEIPTS &amp; PAYMENT ACCOUNT FOR THE YEAR ENDED 31st MARCH 2016


Particulars	As At 31 March 2016 (Rs.)	As At 31 March 2015 (Rs.)
<b>Opening Balance</b>		
Cash in Hand	59,828.88	98,644.03
Cash at Bank	1,65,49,808.49	20,27,569.58
Fixed Deposits	9,78,80,820.00	8,07,12,655.00
Other Advances & Payables (Net)	29,75,612.84	(4,66,126.50)
Sub. Total	11,74,66,070.21	8,23,72,742.11
<b>Receipts During the Year</b>		
Programme Receipts (Sch 2)	20,08,96,158.23	24,30,76,242.75
Interest on Fixed Deposits	88,57,418.73	1,14,84,685.11
Bank Interest	19,15,893.51	8,51,150.42
Proceeds on Disposal of Old Assets	1,13,800.00	1,11,000.00
Rental and Other Income	1,23,04,844.65	93,14,474.58
Sub. Total	22,40,88,115.12	26,48,37,552.86
<b>Total</b>	<b>34,15,54,185.33</b>	<b>34,72,10,294.97</b>
<b>Payments:</b>		
Programme Utilisation	19,40,86,477.30	22,56,00,011.95
Fixed Assets Purchased	15,22,221.00	4,62,670.00
Payment to IGSSS Gratuity Trust	14,11,204.00	22,82,724.00
Other Expenses	42,69,420.22	13,98,818.81
Reserve Fund - Secretarial Expenses	1,12,189.00	-
Sub. Total	20,14,01,511.52	22,97,44,224.76
<b>Closing Balance:</b>		
Cash in Hand	65,016.88	59,828.88
Cash at Bank	1,32,62,821.61	1,65,49,808.49
Fixed Deposits	11,94,88,396.00	9,78,80,820.00
Other Advances & Payables (Net)	73,36,439.32	29,75,612.84
Sub. Total	14,01,52,673.81	11,74,66,070.21
<b>Total</b>	<b>34,15,54,185.33</b>	<b>34,72,10,294.97</b>

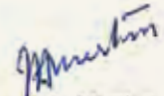
Previous reporting period figures have been re-grouped as deemed appropriate.

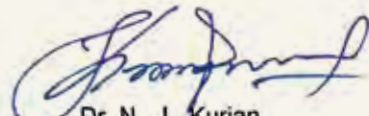
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Firm Regn. No. 010860N

  
Dr. N. J. Kurian  
President

Place: New Delhi  
Date: 19 MAY 2016



## CHAPTER

## 10

# Donor and Partners

## DONORS

## Institutional

- ▶ MISEREOR
- ▶ Caritas Germany
- ▶ Caritas Italiana
- ▶ Christian Aid
- ▶ Chiesa Cattolica Italiana
- ▶ Secours Catholique
- ▶ DKA-KFB Austria
- ▶ Irish Aid

- ▶ NABARD
- ▶ Islamic Relief Worldwide
- ▶ SCIAF
- ▶ Quest Alliance
- ▶ United way
- ▶ SKN
- ▶ Dan Church Aid

## Corporate (CSR)

- ▶ Oracle
- ▶ Hdfc Bank
- ▶ Citibank
- ▶ USL
- ▶ Charities Aid Foundation - India

## PARTNERS

S.No	State	Name of the Organization
1	Andhra Pradesh	Society for Community Development, Guide Foundation, SAMATA
2	Assam	SSTEP
3	Bihar	Samgra Sewa Kendra, Prabhat Sakri, Avidya Vimukti Sansthan, Lok Swaraj Sangh, Jan kalyan Gramin vikas Samiti, Bettiah Diocesan Social Service Society
4	Chhattisgarh	Lok Aastha, Disha Samaj Sevi Sansthan, Cohesion Foundation, Samerth Charitable Trust, Prayog Samaj Sevi Sanstha, Samvad
5	Gujarat	Centre for Development, St. Xavier's Non Formal Education Society, Vikas Centre for Development, SAATH
6	Jammu & Kashmir	Human Welfare Foundation



**PARTNERS (CONTD.)**

S.No	State	Name of the Organization
7	Jharkhand	AROUSE, Adarsh Seva Sansthan, OSHAJ, Gramin Vikas Kendra, SI-TARA, EKJUT
8	Madhya Pradesh	Manav Vikas Seva Sangh, IDSSS, Jan Vikas, Gwalior Catholic Seva Samaj
9	Maharashtra	Divya Sadan, Matru Schaya Social Welfare Society, Lok Samagra Social Service Society, Bombay Urban Industrial League, Youth for Unity & Voluntary Action
10	Manipur	Integrated Rural Management Association, Integrated Rural Development Service Organisation
11	Meghalaya	Bethany Society, Ferrando Development Educational and Welfare Society
12	Mizoram	Zoram Entu Pawl, Ferrando Integrated Women Development Centre
13	New Delhi	ARK Foundation
14	Odisha	Indian Institute of Education and Care, Seba Jagat, DHARA, Integrated Development Society, EKTA
15	Rajasthan	Shrusti Seva Samiti, Labour Education and Development Society, Shiv Shiksha Samiti
16	Uttar Pradesh	Manav Seva Sansthan, Abul Kalam Azad Jan sewa Sansthan, Manjul Mahila Kalyan Samiti, Laxmi, Yuva Vikas Sanstha, Purvanchal Gramin, Jeevan Deep Charitable Trust, Hitaishi Sewa Sanstha, Ankur Yuva Chetna, Rural Organisation for social Advancement, Gramin Vikas Prayas Samiti, Gautam Budha Jagriti Kendra, Human Welfare Association
17	West Bengal	SWANIRVAR, MHMSC, DAMRI, Hriday Jalpaigudi, Durbar Mahila, Sristy for Human Society, Association for Social and Health Advancement, Anugyalaya -Darjeeling Diocese Social Service Society

## CHAPTER

## 11

# Reach & Office Locations



S.No	State	Office
1	Andhra Pradesh	
2	Arunachal Pradesh	Field Office: Itanagar
3	Assam	Regional Office – North East: Guwahati Field Offices: Bongaigaon, Lakhimpur, Karbianglong
4	Bihar	
5	Chhattisgarh	
6	Delhi	Head Office and Regional Office - North: New Delhi
7	Gujarat	Regional Office West: Ahmedabad
8	Jammu and Kashmir	State Office: Srinagar Field Offices: Baramulla and Bandipora
9	Jharkhand	Field Office: Hazaribagh
10	Madhya Pradesh	Field Office: Jhabua and Khargone
11	Maharashtra	
12	Manipur	Field Office: Churachandpur, Ukhrul
13	Meghalaya	
14	Mizoram	
15	Nagaland	
16	Odisha	Field Office: Bhubaneshwar
17	Rajasthan	
18	Sikkim	
19	Tripura	
20	Telangana	
21	Uttar Pradesh	
22	West Bengal	Regional Office –East: Kolkata

*Nobody can call me an illiterate now. I am a literate. Now I talk to my children, spell out their names and they look at me with a look of pride and surprise both.*

**Hajira**, Member of Female Literacy Club, Kashmir



