LEAVING
NO ONE BEHIND

Annual Report 2019-2020
“Getting information in time and in our language is a big help. I saved my potato crop as I got the information about hailstorm well in advance”, said a farmer in Girdih, Jharkhand. 750 farmers in Mahoba and Girdih are accessing agro advisory in local language through mobile text messages and the agro-weather bulletin board. Two automatic solar powered weather Stations have been installed to provide agro advisory services for small farm holders. The services are managed by 175 local Climate Change Volunteers trained by IGSSS.
OUR THEMATIC FOCUS AREAS

URBAN POVERTY REDUCTION:
Reduce residential, social and occupational vulnerability of the urban poor by making cities inclusive for everyone.

DISASTER RISK REDUCTION:
Build a resilient and empowered community in the natural disaster and conflict situations.

SUSTAINABLE LIVELIHOOD:
Improve the quality of life of the excluded communities by creating Sustainable Livelihood options in adherence with the principles of social and ecological inclusion.

CLIMATE CHANGE ADAPTATION:
Reduce vulnerabilities and better adapt to climate change through sustainable pathways.

YOUTH DEVELOPMENT:
Unleash the potential of young people as active citizens to contribute to the development of society.

* Gender Equity is the underlining theme across all our interventions.
It gives me immense joy and satisfaction to share that Indo Global Social Service Society (IGSSS) turned 60 this year. The joy increases many folds with a high sense of responsibility and accountability. At this juncture of an important milestone of the organisation, it is my pleasure to share the Annual Report for the year 2019-20. The humble and happy partnership journey of IGSSS since 1960 is to strengthen the roots of Civil Society Organisations (CSOs) in the country so that it can comfortably reach out to the poor and marginalised communities and enhance their life for better.

This year we could continue our partnership with approximately 100 CSOs to fulfil the vision and mission of IGSSS. They are the source of exceptional strength and want to thank them for their dedication and cooperation. It gives me immense pride to congratulate IGSSS’ staff and volunteers in contributing towards alleviating inequality in their communities and forging a culture of dignity and respect.

Our programmes during the year 2019-20 could reach out to 204,078 families. All our programmes were centred around ensuring nutrition to the children and women from the most marginalised communities, inclusive cities to bring urban poor together to build strong local networks for transformative socio-economic development initiatives, nurturing resilience in all the disaster-prone areas where we worked and enhanced our accountability mechanism while we reach out with relief to the disaster affected people, enhancing prosperity and wellbeing among the economically poor people, finding local solutions for the global challenge like climate change, and unleashing the youth potential to motivate them for becoming an active citizen and contribute in nation-building.

While you read the report, you will see that we were able to reach 37,583 single women and 415 Transgender through our projects. I am also very happy that we have come out with research and publications. During the year we had come out with nearly 10 knowledge products. The publications were widely appreciated by various stakeholders. In this 60th year, IGSSS team has begun reflecting on the new strategies. We hope to come out with our new strategic approach reaffirming our commitment towards preserving and promoting LIFE, FREEDOM and DIGNITY.

The last quarter of the reporting period saw the unfolding of the unusual situation as we slowly but steadily got engulfed in the pandemic of COVID-19 followed by the sudden lockdown. Like any other organisation, IGSSS was shocked and had to take quick decision to ensure the safety of the community it works for, its partners and its staff. In the coming years, the COVID-19 situation and its impact will shape our engagement and thereby influence our program and organisational strategy.

I wish to express my gratitude to all the supporters of IGSSS’ work in our pursuit to bring sustainable changes in the lives of the poorest and marginalized communities in India. I am sure with all your continued support, we will continue to move forward towards achieving our dream of providing every human with a life of dignity.
I am very happy and delighted to present the Annual Report of Indo-Global Social Service Society (IGSSS) for the year 2019-20. With the dedicated support from our partner NGOs and colleagues, we could reach out to the unreached, socially, and geographically, around 842,031 persons directly from 99 districts of 21 states/union territories with the only motto of Leaving No One Behind.

2019-20 is a year of growth, reflection, and hope for IGSSS. The support from our donor partners made us strong enough to restore Life, Freedom and Dignity, through several developmental programmes, to the most marginalized and invisible section of the society like transgender people, Dalits, tribal, small and landless farmers, unorganized sector workers, single women and homeless.

IGSSS in 2019-20 could respond to the Odisha Fani cyclone, the Assam and Kerala floods and during the last quarter of the year to COVID-19 outbreak. We provided relief material to approximately 20,000 families.

We were successful in bringing together around 100 development workers from 80 plus NGOs, academia, and CSR as well as media representatives to Jabalpur, Madhya Pradesh to have a constructive dialogue on Climate Crisis. The climate change perspective from global to local gave a new paradigm to our work both in rural and urban areas. This enabled us to plan and initiate one of the flagships programmes of IGSSS for the urban area named Sustainable Cities (Satat Shehar) with a focus on climate resilience.

On the technology front, IGSSS has moved ahead in digitalizing all its work. We built the capacities of the 100 plus NGO partners in using digital platforms for programme management. The entire office process is automated and is gradually enabling us to move towards a paperless office.

In 2020, IGSSS with a proud heart enters 60th year in its journey of nation-building through strengthening Civil Society Organizations, so that they can empower the most marginalized section of society. As part of this special year, IGSSS commenced the reflections for developing a new strategy using Appreciative Inquiry and Design thinking process. The process will hopefully lead to a futuristic strategic document for IGSSS by the end of 2020.

The reporting year-end presented the world with an unprecedented challenge. As we were reflecting happily on our work, during the Annual Planning Meet in February, the global health pandemic caught us unaware. Everything came to a standstill, all plans stalled. The impact of COVID-19 outbreak seems to be extremely severe on the communities we work with. However, as a resilient and learning organization, we had come out the initial shock and are redefining our strategy and the way we work.

Our 60th-year commemoration theme is – Celebrating the Spirit of Humanity. This theme becomes relevant even more during this crisis period as we commit ourselves to the Spirit of Humanity and ensuring LIFE FREEDOM DIGNITY to all.

Finally, I want to take this opportunity to thank our donors, board members, partners and colleagues for their support and bigger gratitude to the communities who laid their trust on us.
VISION
Help establish humane social order based on equity, freedom and justice in which human rights and the dignity of every individual is upheld.

MISSION
To implement and support quality development programs across India to empower individuals and communities belonging to the poor, marginalized & vulnerable sections of the society with special focus on women and children.
In 2019-2020, IGSSS reached out to 76,000 urban poor –workers and homeless for enabling a Just and Inclusive Cities. This process enabled the urban poor in accessing their entitlements and facilitated the formation of collectives of urban poor – workers. The collectives have engaged at the local level for access to basic services and amenities. IGSSS has also facilitated in advancing pro-poor urban dialogue with the various state governments, regional and national networks. 23 youth have been trained as part of the Urban Youth Leadership program (UYLP). UYLP is a futuristic initiative of IGSSS, where selected youth from urban areas go through a well-defined process to build their understanding of marginalization issues affecting urban poor and further develop their leadership skills. On the issues of inclusion of marginalized urban groups like homeless, construction workers, street vendors and promotion of 74th amendment, research and studied were undertaken and the outcomes are available for all the stakeholders.
From sleeping on railways platforms and being a victim of trafficking, Bipin Shah, is now on the pursuit of building a strong network of women and youth driving change in their communities. Bipin, who is visually impaired, never let it become a deterrent. He is one of the five social change agents, who are working in the slums of Delhi. These social change agents identify their community grievances and facilitate access to entitlements and basic services. Bipin in his own words narrated,

“I have the vision of enabling the young generation to work for positive change in the society. The one thing that I learned from the struggles was that I need to equip young people so that they don’t lead a life of deprivation and uncertainty.”
IGSSS carried out disaster response intervention in Kerala, Assam, and Odisha with focus on Dalit, Transgender, women-headed households, and other excluded communities. Timely unconditional cash transfers assisted the affected people in loan repayments, resuming livelihood, and repairing their damaged houses. Infrastructure damaged by disasters was restored by carrying out construction/renovation of toilets, anganwadi centres, government schools, and ensuring drinking water supply. IGSSS promoted the community-driven accountability mechanism. Close to 400 people used this mechanism to raise complaints and register feedback. The community task forces formed by IGSSS in Odisha and Assam issued an early warning during the floods and even rescued people. In Kashmir, task forces provided psycho-social support.

61 Women Peace Committee in Assam engaged with conflicting groups to build an environment of trust and peace. Efforts were made to connect communities through cross-cultural exchange programs, sports events and street play. Do No Harm principle was applied to maximize positive impact on man-made conflict and natural disaster situations.
Most days we had to go bed hungry” sighed Sajida while recounting her ordeal caused by floods in her village in Assam. Sajida and her husband are waste pickers, with the meagre income of INR 50-100 per day. When floods inundated, they shifted along with their children to the relief shelter. Once the water receded, they were devastated to find their house washed away. The land, on which their hut stood, became part of the river due to erosion. With no money, reduced work they were struggling to provide food for children. Constructing a hut was a distant dream. The unconditional cash transfer came as a saviour for them. Sajida said with a smile,

“the cash support has been a great relief as we were left homeless and at that time did not know where to turn to”.

Sajida used the money for house construction and remaining money for buying food and treatment for her ill children.
TOWARDS PROSPERITY AND WELL BEING

In 2019-2020, IGSSS made concerted efforts in 1368 villages to promote sustainable models based on local wisdom to nurture farm and non-farm based livelihood. The interventions led to increased income and enhanced food and nutrition security of small farmers, landless daily wage earners and women holding small enterprises. Values chains were established for small farm holders and artisans to facilitate market and financial linkages. Small watersheds were constructed to enhance water availability for irrigation and household usage. Organic farming, nutrition-sensitive agriculture was promoted. More than 2000 community-based groups were strengthened to spearhead village resource planning, participation in local governance and building linkages.
Mohd Yaqoob Waloo and his family from Bandipora district, Jammu and Kashmir are weaving carpets for the last 25 years. Earlier, Yaqoob worked for the local contractor, who used to pay him around INR 800 per square feet. The earnings were not enough and debts were mounting. To sustain his family, he often went out to work as labour. Yaqoob was supported with raw material (silk and cotton yarn) with which he made three carpets in eight months and sold at the rate of INR 1200 per feet.

“We could never imagine earning INR 86000 in eight months. We have gradually cleared our debts”, exclaimed Yaqoob’s wife. Yaqoob is a member of Off-Farm Farmer’s Producer Organisation (OFPO), promoted by IGSSS to help and aggregate products from small scale producers like him.

“We see OFPO as a solution to all our problems. It gives us bargaining power and is helping us to scale up our business”, says Yaqoob with confidence.
IGSS’s focus this year has been on engaging rural communities with climate-resilient agricultural practices and providing them with sustainable energy solutions. IGSS in 2019-2020, promoted farmers to adopt climate-smart agriculture practices like systematic rice intensification, mixed cropping, using drought-resilient crops, conservation of indigenous seed and leveraging traditional knowledge. IGSS with technical collaboration has encouraged localized renewable (solar) energy solutions to provide clean energy access for home lighting, running small enterprises, and irrigation. Around 1000 Climate Change Volunteers (CCV) and members of Panchayat Action Team (PAT) have been trained. PAT’s responsibility is to establish protocols for sustainable management of commons and water. CCV is demonstrating climate-smart agriculture practices, sharing weather advisories. IGSS also launched a pilot to develop climate-smart villages. Climate Smart Village is an approach aims to identify and develop climate-smart adaptation practices and technologies to sustainably improve livelihoods and incomes.
“I am very happy that this year, I have harvested 60 kg black gram, 19 kg green gram, 22 kg sesame from 282 running meter farm bund. I also protected my main crop paddy from insects as these crops acted as natural deterrents.”

says Lakhpati Majhi, a farmer from Siletpada village, Kalahandi, Odisha. As part of the land development initiatives, earthen bund and contour bunds were built in the drought-prone areas. The bunds helped in reducing the impact of flash floods, the velocity of runoff and soil erosion, and supporting water infiltration. Not only it aided the groundwater recharge but also ensured the supply of protein-rich food to the farmers.
Youth engagement in 2019 emerged as a cross-cutting theme across all verticals. The emphasis was on developing change leaders and volunteer engagement. It was also a year of reflection as the existing youth strategy was reviewed and a new policy was formulated.

More than 300 youth were trained to become active citizens. Selected youth were provided leadership training and they were engaged in raising community issues through the use of media and theatres. Vocation and life skill training was offered to facilitate youth gain relevant skills for a productive life. IGSSS organised a consultation on National Youth policy, with the support of 25 Youth organisations, with an objective to frame and provide recommendations to Government for inclusion in the new youth policy.
Lunminsat Haokip from Churachandpur is beaming with confidence! He has plans to register his own company and expand his business beyond Churachandpur. However, a few months ago, he had very fewer options in life. A class 12 dropout, he used to earn INR 350 a day, by working as a construction labourer to support the study of his three siblings. He got a new leap of his life when he joined training on "Construction Painting and Designing".

Fondly remembering, he said,

"I loved the training as it was a mixture of both theoretical and field practical. I also gained knowledge and skills on starting own enterprise."

Upon completion of his training and on receiving his certificate from the academy, he mobilized a team to take up contract work at construction sites. The contracts for painting work are flowing in since then! "I will realise my dream to become a successful businessman soon. Nothing can stop me", he said brimming with conviction.
OUR PUBLICATIONS

Looking Back at 25 years: A Review of the 74th Constitutional Amendment Act
The document analyse the present state of Urban Governance and offers suggestions for strengthening the decentralization of powers.

Handbook for Capacitating Street Vendors on the Street Vendors Act 2014
The handbook is for Street Vendors and their networks that wish to understand the finer nuances of the Street Vendors Act 2014.

PLDA: Our Food, Our Decision
Out of poverty, towards health and wellbeing
The report highlights the experiences of implementing a project using People led Development Approach.

Baseline Survey: Enabling Inclusive Cities for Homeless
The study captures the state of Urban Homeless in India. The assessment was carried out across 15 cities in 5 states of India.

Status of Governance and Service Delivery in Delhi
The status assessment reveals the peculiar challenges of Urban Governance and Gaps in Service delivery in Delhi.

SU Poshan - project staff user manual on nutrition
This is an operational manual for the staff and community animators working around nutrition specifically with pregnant and lactating mothers, and children under five years.
Un Cultivated Food
It documents the locally available uncultivated foods such as forest fruits, leafy vegetables, tubers and its uses by the tribal communities.

Multi-Dimensional Nutrition-Sensitive assessment
The assessment focuses on generating insights for sustained nutritional outcomes at the community level. This study was conducted in three Indian states of Bihar, Madhya Pradesh and Odisha.

Decentralized Energy Options for the Rural Communities
The publication is an effort to document the process adopted at the community level to combat energy by effective use of solar-based renewable energy options.

Agri-Nutri Smart Village through nutrition-sensitive farming and seed hub
The report shares the reflections from a pilot project on Agri-Nutri smart village that practices nutrition-sensitive farming and seed hub.

PROUD MOMENTS

1. IGSSS’ work during Cyclone Fani in Odisha was lauded by the Hon’ble Governor of Odisha during the lesson learnt workshop organized by Indian Red Cross Society (Odisha state branch).

2. Mr Jimmy K Genminlun, Facilitator from IGSSS received the “Best Practice Trainer Recognition Award” from Quest Alliance during their fourth edition of Annual Summit 2019.

3. IGSSS’ staff, Mr Nansingh, was invited by the Krishi Vigyan Kendra to represent farmers view from Madhya Pradesh in interaction with Hon’able Minister of Agriculture and Farmers Welfare.

4. District administration of Allapuzha and Idukki in Kerala presented the Appreciation Memento for the relief and recovery work post-floods.

5. NABARD officials from various units of Jammu and Kashmir visited IGSSS’ intervention areas in Bandipora and Baramulla to have experiential learning from the Farmer and Artisan Producers’ Organizations being promoted by IGSSS.
GLIMPSES OF IMPORTANT EVENTS

Annual Partner Awards

Annual Planning Meet

Annual Staff Awards

World’s Big Sleep Out
State Level Consultation on Complimentary Feeding, Bihar

CSR Roundtable on Doubling Farmers Income by 2022

Round Table Discussion on Agro-Based Sustainable Livelihoods in Jharkhand

National Consultation on Understanding Climate Change Crisis From a Local perspective and Annual Partners’ Meet

Annual Farmer’s Convention
**ABOUT US**

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<tr>
<th>Staff</th>
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<tr>
<td>Male</td>
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<tr>
<td>Female</td>
<td>39</td>
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<tr>
<td>Transgender</td>
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<td>10 to 20</td>
<td>11</td>
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<tr>
<td>20 &amp; above</td>
<td>0</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>133</strong></td>
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**HIGHEST AND LOWEST PAID STAFF:**

Lowest Paid Staff are the community mobilizers in the Eastern Region. Their salary is Rs. 12,000/- per month including Employer’s contribution to Provident Fund. Highest paid staff is the Executive Director. His salary is Rs. 2,70,000/- per month including Employer’s contribution to Provident Fund.

**INTERN SPEAK**

“My internship experience with IGSSS allowed me to understand the vulnerabilities of the informal sector workers. During my field visits I got the first-hand experience of the problems faced by these workers. Overall experience at IGSSS was fun, insightful and an educative one. I cherish the experience as an important building block for my future.”

*VIBHAVARI VERMA, INTERN*
BOARD OF GOVERNORS
(Also members of General Body)

Shri D.K. Manavalan
President
IAS (Retd) – Executive Director of AFPRO

Ms. J.M. Shanti Sundaram
Vice-President
Retired from Central Economic Intelligence Bureau

Mr Guilherme Vaz
Treasurer
Independent International Development Consultant

Dr Oswald Lewis
Member
Bishop of Jaipur

Fr. Poly Varghese
Member
Executive Director, Caritas India, New Delhi

Dr Saumya Uma
Member
Assistant Professor, School of Law, Governance and Citizenship at the Ambedkar University Delhi

Dr Cherian Joseph
Member
Consultant in Organizational and Institutional Learning and Development, and Human Resource Management

MEMBERS OF GENERAL BODY

Most Rev Gerald Almeida
Member, Bishop of Jabalpur

Mr G.S. Sethi
Member, TVET Consultant & Editor “SKILLS AHEAD”

Sr. Rose Hauniang Paite
Member
General Councilor for Social Apostolate in the Congregation and Director of Centre for Development Initiatives

Dr Ranjit Tigga
Member
Director, XIDAS (Xavier Institute of Management) Jabalpur

Mr Javid Chowdhury
Member
IAS Retd. Consultant in Health and Rural Development Sector

Ms Esther Beulah
Member, Chief Executive, ECOMWEL

Mr. Roshan P Rai
Member, Development worker with DLR Prerna

Dr Sanjay Patra
Member, Executive Director, FMSF

Mr. Madan Prasad Bezbaruah
Member
Retired as Secretary, Ministry of Tourism, Government of India

Dr Jacob John
Member
Economist and Social Scientist. Currently President of KDS, Delhi
### DETAILS OF THE GOVERNING BOARD MEETINGS 2019-20

<table>
<thead>
<tr>
<th>Date</th>
<th>Venue</th>
<th>Members Attended</th>
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<td>Delhi</td>
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<tr>
<td>29/8/2019</td>
<td>Delhi</td>
<td>6</td>
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<tr>
<td>11/12/2019</td>
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<td>25/2/2020</td>
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### OUR DONORS

- Christian Aid
- DKA / KFB, Austria
- Deutsche Welthungerhilfe e.V.
- European Civil Protection and Humanitarian Aid Operations (ECHO)
- European Union
- HDFC Bank
- Italian Bishop’s Conference
- LIC Housing Finance Limited
- Mercy Relief
- Misereor
- National Bank for Agriculture and Rural Development
- Penny Appeal
- Quest Alliance
- Rajiv Gandhi Foundation
- Scottish Catholic International Aid Fund
- Secours Catholique
- SELCO Foundation
- United Spirits Limited
- United Way

### INDIVIDUAL DONORS

Total Donors – 660

Total Funds Raised – 14,61,319

We want to express our appreciation to all our funding partners for your generosity in supporting our causes. Your commitment was incredibly valuable and enabled us to reach our goals. A big thank you to all our donors, partners, volunteers and staff for helping us in making a difference in the lives of others and hope for your continued support to our journey towards LIFE, FREEDOM, and DIGNITY

### SHARE WITH HOMELESS

With your support and our efforts, we can make a difference.

The ongoing COVID-19 pandemic and the subsequent lock down has severely impacted the lives and livelihoods of the homeless population. These are the people who might die of hunger even before the virus reaches to them. The situation is grim and scary.

There are 4 million-plus homeless in India. They need our support to survive this pandemic. Help us in providing them with dry ration and sanitation kits.

For online Donation, please visit our website: [https://igsss.org/donate](https://igsss.org/donate)

You can also donate online or by a cheque in favour of:

**INDO GLOBAL SOCIAL SERVICE SOCIETY**

Name of Bank: HDFC BANK LTD

Address of Bank: D-23, DEFENCE COLONY, NEW DELHI- 110024

Account No. 013411100000038

RTGS/NEFT Code (IFSC): HDFC0000134

MICR Code: 110240103
## STATEMENT OF ACCOUNTS

### INDO GLOBAL SOCIAL SERVICE SOCIETY

**Consolidated Balance Sheet as at 31st March, 2020**

<table>
<thead>
<tr>
<th>PARTICULARS</th>
<th>SCH. NO.</th>
<th>As At 31st March 2020 (Rs.)</th>
<th>As At 31st March 2019 (Rs.)</th>
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<td><strong>SOURCES OF FUNDS</strong></td>
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<td>Funds &amp; Reserves</td>
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<td><strong>201,632,382</strong></td>
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<td><strong>APPLICATION OF FUNDS</strong></td>
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<td>Fixed Assets</td>
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<td>30,200,360</td>
<td>30,537,545</td>
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<td>Less: Depreciation</td>
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<td>Investments</td>
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<tr>
<td><strong>CURRENT ASSETS &amp; LIABILITIES</strong></td>
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<td>Cash and Bank Balance</td>
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<td>Current Assets Loans And Advances</td>
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<td>Less: Current Liabilities</td>
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<td><strong>201,632,382</strong></td>
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</table>

Significant Accounting Policies and Notes forming an integral part of accounts.

As per our report of even date

For KUMAR MITTAL & CO.
Chartered Accountants
FRN: 010500

(Rohitash Mohan)
Partner
M. No.: 094292

For Indo Global Social Service Society

John Peter Nelson
Executive Director

D.K Manavalan
President

Denny M.V
Head Finance & Accounts

Place: New Delhi
Date: 25.08.2020
## Consolidated Income and Expenditure Account
for the year 1st April 2019 to 31st March 2020

<table>
<thead>
<tr>
<th>PARTICULARS</th>
<th>S/C No.</th>
<th>As At 31st March 2020 (Rs.)</th>
<th>As At 31st March 2019 (Rs.)</th>
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<td><strong>INCOME</strong></td>
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<tr>
<td>Allocation of Programme Balances towards Programme Implementation</td>
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<td>259,442,559</td>
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<td>Other Income</td>
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<td><strong>EXPENDITURE</strong></td>
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<td>Relief to Poor Programmes</td>
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<td>Excess of Income over Expenditure</td>
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<td></td>
</tr>
<tr>
<td>Reserve Fund - Programme Expenses</td>
<td>3,945,630</td>
<td>4,752,680</td>
<td></td>
</tr>
<tr>
<td>Reserve Fund - Secretariat Expenses</td>
<td>3,945,630</td>
<td>4,750,689</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>292,691,723</strong></td>
<td><strong>274,188,504</strong></td>
</tr>
</tbody>
</table>

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Significant Accounting Policies and Notes forming an integral part of accounts.

As per our report of even date

For KUMAR MITTAL & CO.
Chartered Accountants

FRN 010506CN
(Shobhla Mohan)
Partner
M. No.: 094292

For Indo Global Social Service Society

John Peter Nisam
Executive Director

D.K. Nanavati
President

Benny M.V
Head Finance & Accounts

Place: New Delhi
Date: 25.08.2020
Villagers discuss scarcity of water and decided to build a Check Dam

Water level raised to 5 feet after construction

Place identified, and H-Wall Check Dam constructed

10 acres of wasteland converted into cultivable land benefitting 18 families
2020-2021 marks 60th inception year of Indo-Global Social Service Society (IGSSS). We commemorate 60th year with our commitment to upholding the values of LIFE, FREEDOM and DIGNITY by working for the most marginalised and vulnerable communities across India. We in IGSSS have reached this milestone with great struggles, challenges and many impactful achievements.

The 60th Year Celebration with the theme – Celebrating the Spirit of Humanity – is particularly relevant in the present context. The Spirit of humanity is the manifestation of unconditional love, kindness, respect and sharing while accepting every human being as they are, without any discrimination. The challenges are formidable but together we can strive to meet the challenges and continue our service to humanity and spread the message of human values.